



राष्ट्रीय प्रौद्योगिकी संस्थान हमीरपुर
हमीरपुर (हि.प्र.) - 177 005 (भारत)
NATIONAL INSTITUTE OF TECHNOLOGY HAMIRPUR
HAMIRPUR (H.P.) - 177 005 (INDIA)

(An Institute of National Importance under Ministry of HRD)

Minutes of Thirty Third (33rd) meeting of Board of Governors (BOG) held on 14/06/2018 at NITs Transit House, A-1/267, Safdarjang Enclave, New Delhi-110029.

The following members of BOG attended the meeting:

- | | | |
|---|---|-------------------------------|
| 1 | Prof. Vinod Yadava.
Director,
National Institute of Technology Hamirpur,
Hamirpur (HP)-177005 | Chairperson (Incharge) |
| 2 | Sri Madan Mohan
DDG(HE)
Govt. of India, Ministry of HRD, New Delhi-110001 | Member |
| 3 | Sri Anil Kumar
Director (Finance)
Govt. of India, Ministry of HRD, New Delhi-11001 | Member |
| 4 | Prof. Rajender Modgil
Professor, Department of Physics,
Kurukshetra University, Kurukshetra-136119 | Member |
| 5 | Prof. Ravi Kumar Sharma
Professor, Department of Civil Engineering
National Institute of Technology Hamirpur,
Hamirpur (HP)-177005 | Member |
| 6 | Dr. Pamita Awasthi
Associate Professor,
Department of Chemistry,
National Institute of Technology Hamirpur,
Hamirpur (HP)-177005 | Member |
| 7 | Dr. Rajesh Sharma
Registrar (I/C)
National Institute of Technology Hamirpur,
Hamirpur (HP)-177005 | Secretary |

Principal Secretary(TE) and Director (Technical Education), Government of Himachal Pradesh, Ms. Shakuntala Iyer, Director at Shanderson Group, Bengaluru, Prof. Timothy A. Gonsalves, Director, IIT Mandi (HP) could not attend the meeting due to their pre-engagements.

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The proceeding of 33rd meeting of Board of Governors was started with the welcoming of Prof. Vinod Yadava, Chairperson and Director, NIT Hamirpur; all other members of the Board, and after a brief introduction of the members of the board. The members were appraised about the views of Director IIT Mandi, received through e-mail. The outcome of the discussions and decisions are presented point wise as under:

Part – I Confirmation, Comments and ATR Items

Item No. BOG/33/2018-06/01: Confirmation of minutes of last meeting of BOG.

The minutes of the 32nd meeting of BOG held on 13.11.2017 was circulated to the members of BOG vide letter No. NIT/HMR/Admin/32nd BOG/2017/1685 dated 01/02/2018 and after ascertaining the corrections/suggestions made by the Ministry of HRD, New Delhi. The minutes of 32nd meeting of BOG is enclosed for confirmation.

Decision:-

The Board confirmed the minutes of 32nd meeting of BOG.

Item No. BOG/33/2018-06/02: Comments received after circulation of minutes of 32nd meeting of BOG

Decision:-

The Board noted that no comments were received on 32nd meeting of BOG

Item No. BOG/33/2018-06/03: ACTION TAKEN REPORT ON THE MINUTES OF 32nd MEETING OF BOG

BOG noted the item-wise Action Taken Report (ATR) on the minutes of last meetings of Board which are given below:

Sr. No	Item No.	Agenda	Decision of the last BOG	Action Taken	Decision of 33rd BOG
1	<u>BOG/MIN/28/2015-07/10</u>	To report status of pending writ petition (7031/2014) of NIT Teachers' Association (NITTAH) and approval to make recruitment under 4-Tier Flexible Faculty Structure at NIT Hamirpur.	<i>The Board desired that process for recruitment of faculty be initiated at the earliest as per new Recruitment Rules.</i>	The recruitment process has been initiated for filling up the vacant posts of faculty vide Advt. Notice No.06/2017. The extended last date for receipt of applications was "22/02/2018.	<i>Board noted the progress and decided to drop the item</i>

25/2

2

BOG/MIN/30
/2016-09/12

Not displayed being personal in nature.

3

BOG/MIN/30
/2016-09/24

Not displayed being personal in nature.

4

BOG/MIN/30
/2016-09/27

Not displayed being personal in nature.

				future	
5	<u>BOG/MIN/30</u> <u>/2016-09/28</u>	Not displayed being personal in Nature.			
6	<u>BOG/MIN/31</u> <u>/2016-12/08</u>	To approve policy framed for the award of Chairman, BOG Scholarship to the wards of the regular Non-Teaching employees of NIT, Hamirpur.	<i>The BOG noted the action taken and desired that scholarship be awarded at the earliest.</i>	The scholarship to the 04 Nos. eligible wards of the non-teaching employees has been sanctioned @ Rs.10,000/- per annum vide office order No. NIT/HMR/Dean(SW)-326/2017-18/2215 to 18 dated 19/02/2018.	<i>Board noted the progress and decided to drop the item</i>
7	<u>BOG/MIN/31</u> <u>/2016-12/12</u>	To approve the recommendations of Anomaly Committee	<i>The Board desired that matter be pursued at the Ministry level for early</i>	Ministry has issued the clarification in the matter vide letter F. No.6-2/2017-	<i>Board noted the action taken and decided not to discuss it because the matter is</i>

			<i>decision.</i>	TS.III dated 12/02/2018. However, as per judgement dated 08/03/2018, the Hon'ble High Court has restrained the Institute from placing any matter related to Promotion/placement of petitioners before the Board of Governors.	<i>subjudice</i>
8	<u>BOG/MIN/32/2017-11/05</u>	Adoption of decisions taken by the Council of NITs in its 10 th meeting held on 26 th May, 2017 at IIAS, Shimla	<i>The Board approved the recommendations/guidelines/reports (Sl. No.3, 4, 5 & 6) accepted by the Council of NITs for adoption.</i>	The decisions of the Council of NITs as adopted by the Board of Governors are being adhered to in toto.	<i>Board noted the progress and decided to drop the item</i>
9	<u>BOG/MIN/32/2017-11/06</u>	Payment of Sitting Fee to the members of the committees constituted under NIT/NITSER Act and Statutes.	<i>The Board approved the payment of sitting fee to the members of statutory/non-statutory committee(s) in view of the provisions contained in first statutes of NITSER Act.</i>	The Institute has continued payment of sitting fee to the members of statutory/non-statutory committee(s) in view of the provisions contained in first statutes of NITSER Act.	<i>Board noted the progress and decided to drop the item</i>
10	<u>BOG/MIN/32/2017-11/07</u>	Approval for appointment of Dr. R. L. Sharma on contract basis in Civil	<i>The Board approved the proposal for contract appointment initially for a</i>	Dr. R. L. Sharma has been offered appointment vide letter No. NIT/HMR/	<i>Board noted it and decided to drop the item</i>

CND

		Engineering Department, NIT, Hamirpur.	<p><i>period of one year and extendable upto three years subject to satisfactory performance. The BOG further resolved that monthly emoluments payable per month shall be as per Govt. of India, DoPT norms or whatever is being paid for similar contract engagement in the institute whichever is less.</i></p>	Admn/PF-42-II/Re-emp/2018/2865-69 dated 06/03/2018 however, he did not join against the offered post.	
	<u>BOG/MIN/32/2017-11/08</u>	To approve the proceedings of the meeting of the committee constituted to look into the service/pension liability cases of the faculty who joined NIT, Hamirpur from other departments.	<p><i>The Board went through the proceedings and desired that cases recommended by the committee at Sr. No. 2 & 3 be put up in next meeting along with complete details except cases at Sr. No. 1 & 4.</i></p> <p><i>In respect of officer at Sr. No.1, since the matter is subjudice the Board decided that institute must wait till the case is</i></p>	As per the decision of the Board, the case at Sr. No.2 (Dr. Kuldeep Kumar Sharma, Associate Professor) and Sr. No.3 (Prof. Sunand Kumar) are being placed as separate items bearing No.BOG/33/2018-06/26 and No.BOG/33/2018-06/27 respectively.	<i>Board noted the progress, and decided to report the outcome of the matter separately in the next BOG meeting. Hence Board decided to drop the item</i>

			<p><i>decided by the Hon'ble High Court of HP. Whereas the case at Sr. No.4 is being dealt as separate item by the FC/BOG.</i></p>	<p>The cases of Dr. Vijay Kumar Bansal & Dr. B.S. Kaith are being placed as separate items bearing No. BOG/33/2018-06/28 No.BOG/33/2018-06/29.</p> <p>The CWP No.2130/2017 filed by Dr. S. S. Chandel has been disposed of by the Hon'ble High Court Shimla vide judgement dated 31/12/2017. However, Dr. S. S. Chandel has again filed CWP No. 481/2018 in the Hon'ble High Court of HP.</p> <p>The pension case of Dr. Pawan Kumar Sharma is linked with Sr. No.5 (Item No.BOG/MIN/30/2016-09/28) and shall be reported after the outcome of the same.</p>	
12	<u>BOG/MIN/32/2017-11/09</u>	Considering the request of Technical Assistants (under	As per recommendations of the FC, the BOG desired that	The matter has been referred to the Ministry of HRD, New Delhi vide	<i>Board noted the progress and decided to drop the item</i>

		technical higher grade) for grant of 3 rd MACP.	<i>the matter be referred to MHRD along with complete details and decision on the issue be only reported in BOG.</i>	letter No. NIT/HMR/AD MN/MACP-508-Vol-III/2018/313 9-40 dated 15/03/2018.	
13	<u>BOG/MIN/32/2017-11/10</u>	Adoption of guidelines for Compassionate Appointments for dependents of employees of NIT, Hamirpur dying while in service/retired on pension.	<i>The Board did not agree to the proposal.</i>	Noted for future compliance. Item may be dropped.	Board decided to drop the item
14	<u>BOG/32/2017-11/11</u>	Regarding approval for adoption of provisions of GFR, 2017 for NIT, Hamirpur	<i>The Board desired that internal system for delegation of financial powers be adopted in line with GFR-2017. Further, as per provision of GFR-2017 (Rule-229) the BOG authorized Director of the Institute to accord financial concurrence on proposals/expenditure sanctions subject to availability of budget</i>	Internal system for delegation of financial powers is in the process for adoption in line with GFR-2017.	Board noted the progress

			<i>provision/ allocation.</i>		
15	<u>BOG/MIN/32 /2017-11/12</u>	Adoption of amendments in the First statutes of National Institutes of Technology (NITs)	<i>The BOG approved the adoption of amendments in the First Statutes of NITs.</i>	Amendments integrated with the First Statutes of NITs for compliance.	<i>Board noted the progress and decided to drop the item</i>
16	<u>BOG/MIN/32 /2017-11/13</u>	Request of Dr.(Mrs.) Saroj Thakur, Assistant Professor (M&H) for restoration to original seniority in the higher post, grade and pay band.	<i>The members from the Ministry intimated that review petition is under the active consideration of Hon'ble Visitor (President of India) and the Board resolved not to intervene in the matter at this stage.</i>	The applicant has been informed vide letter No. NIT/HMR/Ad min/PF-49(Vol-6)/2018/214 0-42 dated 15/02/2018.	<i>Board noted that the matter is under consideration of Visitor</i>
17	<u>BOG/MIN/32 /2017-11/14</u>	Request of Dr. Ravi Kumar, Professor in Centre for Material Science & Engineering department for granting notional increments during extra ordinary leave (without pay).	<i>The Board resolved that as per CCS (Leave) Rules, 1972 and extant notifications with respect of EOL, notional increments are not admissible in the instant case.</i>	Dr. Ravi Kumar, Professor, Centre for Material Science & Engineering has been informed vide letter No. 2357-60 dated 19/02/2018.	<i>Board noted the action and decided to drop the item</i>
18	<u>BOG/MIN/32 /2017-11/15</u>	To approve the proceedings of the Screening Committee for granting benefits under MACPS to non-	<i>The Board approved that the MACP scheme should be in accordance with the DoPT circular No.</i>	MACP benefits to the eligible non-teaching staff have been released as per the extant guidelines	<i>Board noted the action and decided to drop the item</i>

	teaching staff.	35034/3/2010 Estt. D dated 03.08.2010. The institute should consider the cases as per the extant guidelines issued by DoPT, Govt. of India.	issued by DoPT, Govt. of India.	
<u>BOG/MIN/32</u> <u>/2017-11/16</u>	Regarding recruitment process to the administrative / technical cadre posts at NIT, Hamirpur	The Board approved that the institute may go ahead with appointments.	The scheduled interviews had to be deferred in view of the clarification received from the MHRD and the matter is being discussed under new item No. BOG/33/2018 -06/05	Board noted the action and decided to drop the item
<u>BOG/MIN/32</u> <u>/2017-11/17</u>	<i>Not displayed being personal in nature.</i>			
<u>BOG/MIN/32</u> <u>/2017-11/18</u>	To approve the cashless medical facilities to the employees and students of NIT,	The BOG resolved to keep the issue pending for want of more clarification on	No action required.	Board decided to follow CMS rules, as CGHS is not applicable to the autonomous bodies, and

		Hamirpur.	<i>CS (Medical Attendance) Rules, 1944.</i>		<i>hence decided to drop the item</i>
22	<u>BOG/MIN/32/2017-11/19</u>	Implementation of 7 th Central Pay Commission (CPC) recommendations to the employees of NIT, Hamirpur.	<i>The BOG noted the additional financial burden on account of 07th CPC and approved the proposal for implementation of 07th CPC recommendations in respect of faculty and Scientific/ Design staff w.e.f. 01.01.2016.</i> <i>Members from Ministry informed that guidelines for non-teaching staff & pensioners shall be issued separately.</i>	The arrears worked out on implementation of 7 th CPC have been released in respect of the teaching and non-teaching staff of NIT Hamirpur.	<i>Board noted the action and decided to drop the item</i>

RATIFICATION/REPORTING ITEMS

BOG/33/2018-06/04: RATIFICATION ITEMS

The action taken by the Institute with due approval of the Hon'ble Chairperson (BOG) after the last meeting of Board of Governors are placed before the Board for information and ratification:-

Sr. No.	Description of matter	Date of approval
1	Approval accorded to Dr. Varun, Assistant Professor, MED to visit the University of South Florida (USF) for fellowship programme w.e.f. May 10, 2018 to Aug. 10, 2018.	16/11/2017
2	Recruitment of Lecturers for academic session 2017-18 on	01/03/2018

CSA

	contract basis in various discipline	
3	Approval to grant HAG scale to Dr. Rakesh Sehgal, Director, NIT Srinagar (J&K)	22/02/2018
4	Approval for extension of deputation/secondment period of Junior Engineer (Civil) for 5 th year	22/02/2018
5	Granted HAG Scale to Dr. Minakshi Jain, Professor, Department of Architecture, NIT Hamirpur	05/03/2018
6	Approval accorded to Dr. Hemant Kumar Vinayak, Assistant Professor, CED to attend the Co-Creation Program on Disaster Risk Reduction of Building to be held in Japan from 27/06/2018 to 28/06/2018.	18/04/2018
7	Approval for appointing Dean (Academic) & Dean (Faculty Welfare)	02/05/2018
8	Approval accorded for appointing three external members of Senate, NIT Hamirpur	02/05/2018
9	Approval for two separate lists (BOG Nominee & Senate Nominee, department wise) of panel of experts for faculty recruitments as per guidelines of MHRD vide letter No.35-5/2017-TS.III dated 31 st July, 2017 and NIT Statutes Clause 23(5)(a).	03/06/2018

and noted the informations and ratified them .

VERIFY THE APPROVAL OF THE BOARD OF GOVERNORS REGARDING CERTAIN AMENDMENTS IN RECRUITMENT RULES FOR FACULTY OF NITs.

It is stated that the Recruitment Rules for faculty has been approved by the Council of NIT Hamirpur in its 10th meeting held on 26/05/2017 stands adopted by the BOG of NIT Hamirpur through circulation note No.NIT/HMR/32nd BOG/4152 dated 01/06/2017 and No.4175 dated 02/06/2017. The Ministry of HRD, New Delhi vide letter F.No.33-5/2017-TS.III dated 17th November, 2017, 30th November, 2017 and even No. dated 04th December, 2017 has communicated certain additional relaxations/amendments etc. in the Recruitment Rules for existing faculty of NITs/IIEST and requested to place the same before the Board of Governors.

Accordingly, the above amendments in Recruitment Rules (RRs) were circulated vide circulation note No. NIT/HMR/Admn/RRs-528/11524 dated 20/12/2017 to the Hon'ble members of BOG for its approval. The approval has been received by return emails.

and ratified the amendments in RRs for faculty of NITs.

VERIFY THE APPROVAL OF THE BOARD OF GOVERNORS REGARDING THE ADOPTION OF REVISED RECRUITMENT RULES (RRS) FOR NON-TEACHING STAFF OF NIT, HAMIRPUR.

(Signature)

It is submitted that Govt. of India, Ministry of Human Resource Development, Department of Higher Education New Delhi vide letter No. F.33-2/2012-TS.III dated 20th December, 2017 has circulated the revised Recruitment Rules (RRs) for Non-Teaching Staff of NITs with the advice to strictly adhere the recruitment rules after adoption by the respective Board of Governors.

Accordingly, the revised Recruitment Rules (RRs) were circulated vide letter dated NIT/HMR/Admn/Estt./272/Vol.3/2017/1348 dated 19/01/2018 to the Hon'ble Members of BOG for its approval. The approval has been received by return emails.

Decision:-

The Board ratified the amendments in RRs for Non Teaching staff at NIT Hamirpur.

TO RATIFY THE APPROVAL ACCORDED FOR SENDING THE ANNUAL ACCOUNTS FOR THE YEAR 2016-17 TO THE MINISTRY.

It is submitted that Annual Accounts of the Institute duly approved by the competent authority are required to be submitted to the Ministry of HRD. Accordingly, the Annual Accounts for the year 2016-17 of NIT, Hamirpur were circulated for approval of the Hon'ble Chairperson (BOG) and the Members. The approval has been received by return emails.

Decision:-

The Board ratified the approval accorded for sending the annual accounts for the year 2016-17 to the Ministry.

TO RATIFY THE APPROVAL ACCORDED FOR SIGNING THE MoU BETWEEN NIT HAMIRPUR AND THE MINISTRY FOR RELEASING THE GRANT-IN-AID FOR THE FINANCIAL YEAR 2018-19.

It is submitted that MoU has been signed between National Institute of Technology, Hamirpur and Ministry of HRD for releasing the Grant-in-Aid for the financial year 2018-19. Accordingly, the copy of MoU along with its enclosures were circulated for approval of the Hon'ble Chairperson (BOG) and the Members and the approval has been received by revert emails.

Decision:-

The Board ratified the signing of MOU between NIT Hamirpur and Ministry for releasing the Grant-in-Aid for the year 2018-19.

REPORTING ITEMS:

Short Term Courses, Conferences, Workshops, Appointments, Trainings, Placement etc.

a. Short Term Courses

- i. Short Term Course on "Communication Networks & Signal Processing (CNSP-17)" organized by Electronics & Communication Engineering Department, NIT Hamirpur from December 11th to 16th, 2017.

- ii. GIAN MHRD Course on **"Emerging Electrical Energy Storage Application"** was organized by Chemical Engineering Department, NIT Hamirpur from December 11-16, 2017.
- iii. Short Term Course on **"Fundamentals of Fluid Mechanics and its applications in Industry"** under Skill India Scheme was organized by the Chemical Engineering Department, NIT, Hamirpur from 17th -22nd December, 2017.
- iv. GIAN MHRD Course on **"PMSM and Brushless DC Motor Drive Systems"** was organized by the Electrical Engineering Department, NIT, Hamirpur from 18th -29th December, 2017.
- v. Short Term Course on **"EDA Tools for Electronic System Design (ETESD-2018)"** was organized by Electronics & Communication Engineering department, NIT Hamirpur from January 1st to 6th, 2018.
- vi. A Short Term Course on **"Industrial Safety and Hazard Management"** under Skill India Scheme was organized by the Chemical Engineering Department, NIT, Hamirpur from 15th -20th January, 2018.

B. Conferences

- i. International Conference on **"Emerging Trends in Engineering innovations & Technology Management"** was organized by the Electrical Engineering Department, NIT, Hamirpur from 16th -18th December, 2017.
- ii. A National Conference on **"Road Map for Inclusive & sustainable Economy (RISE)"** was organized by the Department of Management & Humanities, NIT, Hamirpur from 3rd - 4th February, 2018.
- iii. International conference entitled **"Frontiers in Industrial and Applied Mathematics"(FIAM-2018)** was organized by Mathematics Department, NIT Hamirpur from Aril 26-27, 2018.

C. Workshops

- i. Workshop on **"Application of Statistical Techniques using various softwares"** was organized by the Mathematics Department, NIT Hamirpur from November 20-26, 2017.
- ii. A Workshop on **"Research Methodology & Data Analysis (RMDA-2018)"** was organized by the Department of Management & Humanities, NIT, Hamirpur from 1st -7th January, 2018.

D. Appointments

- i. **Sh. Ashwani Kumar, Scientific Officer**, Computer Centre, NIT Hamirpur relieved on 31/01/2018 to join EdCIL India Ltd., Noida for TEQIP-III programme under State Project Implementation Unit (SPIU) as Nodal Officer/Consultant (Procurement) on 31/01/2018 (AN) on deputation basis initially for a period of one year.

- ii. **Sh. Ramneek Kumar, Sr. Assistant**, NIT Hamirpur has joined Dr. B.R. Ambedkar NIT Jalandhar as Assistant Registrar on 19/03/2018 on lien basis for a period of two years.
- iii. **Dr. Ajay Kumar Sharma** relinquished the charge of Director, NIT Hamirpur on 22/03/2018 (FN) vide office order No. NIT/HMR/PF/Admin/3352-54 dated 22-23/03/2018.
- iv. **Prof. Vinod Yadava** has assumed the charge of Director, NIT Hamirpur on 22/03/2018 vide notification No. NIT/HMR/Admn/2018/3357-90 dated 23/03/2018.
- v. Prof. Anoop Kumar, Professor, Mechanical Engineering Department has been appointed the Head, Chemical Engineering Department vide office order No. NIT/HMR/Admn/F-16/Vol-30/2018/4042-4076 dated 23/04/2018.
- vi. Dr. (Mrs.) Kamlesh Dutta, Associate Professor, Computer Science and Engineering Department has been appointed the Head, CSE Department vide office order No. NIT/HMR/Admn/F-16/Vol-30/2018/4077-4110 dated 23/04/2018.
- vii. The Associate Deans have been appointed under each deanship vide letter No. NIT/HMR/Admn./F-16/2018/4289-4320 dated 01/05/2018.

e. Training

- i. Training Programme titled "**Skill Upgradation of Non-Teaching Staff of NIT Hamirpur**" organized for the non-teaching staff of the Institute on March 15th – 16th, 2018.

f. Placements

- i. During the session 2017-18 total 57 Nos. companies for B.Tech, 11 Nos. for M.Tech. and 03 Nos. for MBA visited, NIT, Hamirpur for campus placement. Total 302+73*(73 double placement) students have been placed from B.Tech. and 18+1*(01 double placement) Nos. from M.Tech. and 6+1*(1* double placement) from MBA upto May, 2018.

g. Celebrations

- i. **National Mathematics Day** was celebrated by Department of Mathematics, NIT, Hamirpur on **22nd December, 2017**.
- ii. **69th Republic Day** was celebrated at NIT, Hamirpur on **26th January 2017**.

To report the external academic review of the departments of the NIT, Hamirpur.

It is submitted that pursuant to the recommendations of the Council of NITs, the academic review of NIT, Hamirpur has been conducted during November, 2015. The board approved the same in its 30th meeting held on 30/09/2016 and desired to implement the corrective measures suggested in the departments of the Institute. The correctives measures taken by the Institute were reported to the BOG in its 31st meeting

held on 13.12.2016. The Council of NITs in its 10th meeting held on 26.05.2017 has desired that external review should be carried out once in every three years based on a standard proforma. The implementation of recommendations of External Peer Review should be discussed in each BOG.

In this connection, it is submitted that next external academic review of NIT, Hamirpur shall be carried out in October/November, 2018. However, the corrective measures suggested in the earlier academic review are being adhered to in toto to enhance the quality of technical education at NIT, Hamirpur.

To report the information regarding appointment, retirement and resignation of staff etc. following the Act, Statutory provisions and instructions of MHRD.

The information regarding appointment, retirement and resignation of staff etc. is related asunder:-

Appointment/Joining.

Administrative staff			
Sr. No.	Name	Designation	Date of joining
1.	Sh. Dev Raj Sharma	AE (Civil) on deputation	05/03/2018
2.	Sh. Desh Raj	AE (Civil) on deputation	02/04/2018
3.	Sh. Baldev Ram Sharma	Superintendent (SG-II) After repatriation from CRI Kasauli	09/04/2018
Contractual Faculty			
1	Ms. Suman Kumari	Lecturer on Contract (CED)	12/03/2018 (FN)
2	Mr. Rahul Sharma	Lecturer on Contract (CED)	12/03/2018 (FN)
3	Mr. Hashoday Bhardwaj	Lecturer on Contract (Arch)	08/03/2018 (FN)
4	Ms. Anjali Thakur	Lecturer on Contract (ECED)	06/03/2018 (FN)
5	Mr. Sundram	Lecturer on Contract (ECED)	07/03/2018 (FN)
6	Dr. Puneeta	Lecturer on Contract (ECED)	09/03/2018 (FN)
7	Mr. Manoj Singh Adhikari	Lecturer on Contract (ECED)	12/03/2018 (FN)
8	Mr. Lalit Kumar	Lecturer on Contract (ECED)	12/03/2018 (FN)
9	Ms. Shilpa	Lecturer on Contract (CHED)	06/03/2018 (FN)
10	Dr. Richa Agarwal	Lecturer on Contract (CHED)	08/03/2018 (FN)
11	Dr. Pratima Mishra	Lecturer on Contract (M&H)	06/03/2018 (FN)
12	Ms. Shiwani Choudhary	Lecturer on Contract (M&H)	06/03/2018 (FN)
13	Dr. Gurinderbir Singh	Lecturer on Contract (EED)	12/03/2018 (FN)

Assumption of duties by faculty members after availing QIP/EOL/Deputation/ Lien

Sr. No.	Name	Designation & Department	D.O.J.
1	Dr. M.R. Bharti	Assistant Professor, ECED	06/07/2017
2	Dr. Chander Prakash	Assistant Professor, CED	21/07/2017
3	Dr. Y. R. Sood	Professor, EED	09/02/2018

(c) Retirement/Repatriation Cases

Sr.No.	Name	Designation	Date of retirement/Repatriation
1	Sh. R. C. Gathania	Dy. Registrar (Repatriated)	31/03/2017
2	Sh. P. K. Soni	Dy. Registrar (Repatriated)	31/08/2017
	Sh. Vivek Sharma	Assistant Engineer (Repatriated)	29/09/2017
3	Sh. Govind Singh	Sr. Superintendent (Retired)	30/12/2017
4	Sh. K. S. Attri	Superintendent (Retired)	30/12/2017
5	Sh. Desh Raj	JE (Civil) (Repatriated)	15/01/2018
6	Sh. Kishore Kumar Singh	JE (Civil) (Repatriated)	21/02/2018
7	Sh. S. K. Walia	Executive Engineer, (Repatriated)	20/03/2018
8	Sh. T.R. Kapoor	Sr. Superintendent (Retired)	30/04/2018
9	Sh. Sandeep Kant Sharma	Assistant Engineer (Repatriated)	24/05/2018

Death Cases

Sr.No.	Name	Designation	Date of Death
1	Smt. Tara Devi	Attendant (Expired)	22/01/2018
2	Smt. Tripta Devi	Attendant (Expired)	18/02/2018
3	Sh. Milap Chand	Attendant (Expired)	19/02/2018

Confirmation of Faculty & Non-Faculty

Sr.No.	Name	Designation	Date of Joining	Date of confirmation
1	Dr. A.K. Roy	Assistant Professor (CED)	06/11/2013	06/07/2017
2	Sh. Nitin Paliwal	Assistant Librarian	23/02/2015	11/12/2017
3	Sh. Vimlesh Pal	Assistant Librarian	09/12/2015	11/12/2017
4	Sh. Gaurav Sharma	Assistant Registrar	18/08/2015	11/12/2017

Resignation

Sr.No.	Name	Designation	Date of resignation
1	Dr. Ajay Singh	Assistant Professor on Contract (ECED)	27/03/2018
2	Ms. Rupali Sarmah	Lecturer on Contract (CED)	01/01/2018
3	Ms. Kalpana Devi	Lecturer on Contract (CED)	08/01/2018
4	Ms. Kritiza Sharma	Lecturer on Contract (CED)	12/01/2018
5	Dr. Shashi Kant Sharma	Lecturer on Contract (CED)	22/01/2018
6	Mr. Anand Kumar R.	Lecturer on Contract (CED)	16/05/2018
7	Mr. Shashank Tripathi	Lecturer on Contract (EED)	03/01/2018
8	Mr. Saransh Gupta	Lecturer on Contract (EED)	11/01/2018
9	Mr. Nitin Kumar	Lecturer on Contract (CSED)	24/11/2017
10	Dr. Avtar Singh	Lecturer on Contract (CSED)	01/01/2018
11	Mr. Pankaj Uppadhyay	Lecturer on Contract (CSED)	02/01/2018
12	Mr. Amit Puri	Lecturer on Contract (CSED)	03/01/2018
13	Mr. Gaurav Bansal	Lecturer (on contract) ECED	11/10/2017
14	Mr. Pappu Kumar	Lecturer (on contract) ECED	07/12/2017
15	Mr. Ankur Thakur	Lecturer on Contract (ECED)	21/12/2017
16	Dr. Prashant Garg	Lecturer on Contract (ECED)	22/12/2017
17	Mr. Shivam Gujral	Lecturer on Contract (ECED)	31/01/2018

18.	Ms. Shafi Jindal	Lecturer on Contract (ECED)	19/02/2018
19.	Dr. Rajeev Verma	Lecturer on Contract (MED)	03/01/2018
20.	Dr. Nitin Sharma	Lecturer on Contract (MED)	03/01/2018
21.	Dr. Jogender Singh	Lecturer on Contract (CHED)	01/01/2018
22.	Mr. Deepak Sahu	Lecturer on Contract (CHED)	08/01/2018
23.	Mr. Arijit Das	Lecturer on Contract (CHED)	06/04/2018
24.	Dr. Vikas Thakur	Lecturer on Contract (M&H)	28/02/2018
25.	Dr. Binita Tiwari	Lecturer on Contract (M&H)	28/02/2018
26.	Dr. Mitu Mandal	Lecturer on Contract (M&H)	20/04/2018
27.	Ms. Ankita Sharma	Lecturer on Contract (M&H)	21/05/2018
28.	Dr. Saurav Das	Lecturer on Contract (Maths)	18/05/2018
29.	Mr. Naveen Prashar	Lecturer on Contract (Arch.)	31/07/2017
30.	Mr. Pappal Suneja	Lecturer on Contract (Arch.)	10/08/2017

- (IV) To report about acting of Director, NIT, Hamirpur as Chairperson, BOG as per Clause 15 of point no. 17 of First Statutes of NITs after expiry of term of Sh. Gopalakrishnan (Kris) as Chairperson, BOG on 23/11/2017.

Decision:-

The Board noted Reporting Items (I-IV) and desired to include the data of placement and achievements of the students as well as the progress of the Institute in the form of a pie/bar charts.

Further, it was decided to include the developments in the Institute under various Central Government initiatives such as Unnat Bharat Abhiyan, Swachh Bharat Abhiyan, Eik Bharat Sheresth Bharat, and Celebrations of Engineers Day, Technology Day, Science Day etc.

Part - III NEW ITEMS

Item No. BOG/33/2018-06/05: REGARDING RECRUITMENT PROCESS TO THE ADMINISTRATIVE/TECHNICAL/ MINISTERIAL CADRE POSTS AT NIT, HAMIRPUR

It is submitted that matter regarding recruitment of administrative/technical cadre posts including Registrar was placed before the Board of Governors in the 32nd meeting of the Board of Governors held on 13/11/2017 and the Board desired to go ahead with the recruitment process. Accordingly in the first phase, the interviews for the technical cadre posts were scheduled w.e.f. 15th -19th January, 2018. In the meantime, the Ministry vide its e-mail dated 12th January, 2018 directed that *"the Institute should not move forward with the recruitment process as it is in violation of Govt. of India DoPT which stipulates entire recruitment process be completed within six months. Therefore, the process initiated by NIT Hamirpur is in violation of the Govt. of India, DoPT OM No. Misc-14017/15/2015-Estt. (RR) dated 11th January, 2016 and may not be carried out further"*.

(Signature)

The chronological history/reasons for not holding the interviews till date are mentioned against each:

Sl. No.	Name of the Post& Adv. No.	Brief Chronological history/reasons for not holding the interviews
	Registrar Advt. No.14/2015 dated 07/12/2015	<ul style="list-style-type: none"> ➤ The last date of receipt of application was 18.01.2016. ➤ The meeting of the short listing committee constituted vide order No.2327-32 dated 21.04.2016 was held on 22/04/2016. ➤ The scrutiny list was uploaded on the Institute website on 05.01.2017. ➤ Scrutiny committee meeting was also held on 20.03.2017 to review some representations of the candidates. ➤ The final list was uploaded on 23.03.2017. ➤ The interview was scheduled on 3rd July, 2017. ➤ In view of appointment of regular Director, the Hon'ble Chairman advised to put on hold the interview and accordingly interview was deferred vide letter No.5091-93 dated 30/06/2017.
	Dy. Registrar/ Assistant Registrar Advt. No.05/2016 dated 26.10.2016	<ul style="list-style-type: none"> ➤ The last date for receipt of application was 20.12.2016. ➤ The scrutiny was completed on 03.03.2017 and the list of eligible candidates was uploaded on the Institute website on 10.03.2017. ➤ The syllabus for conducting online examination was uploaded on the website on 13.06.2017. ➤ The online test followed by interview was scheduled on 4th July, 2017 for Dy. Registrar and 5th July, 2017 for Asstt. Registrar. ➤ In view of appointment of regular Director, the Hon'ble Chairman advised to put on hold the interview and accordingly schedule was deferred vide No.5091-93 dated 30/06/2017.
	Advt. No.04/2014 dated 13/06/2014 (i) Technicians/ Technical Assistants	<ul style="list-style-type: none"> ➤ The last date of receipt of applications was 25/07/2014. ➤ Written test held on 28/11/2015. ➤ Interview deferred in view the decision of SLP No. 2496-97 of 2014. ➤ SLP dismissed on 05/05/2017 and interview was again fixed on 06/07/2017 to 11/07/2017 however, in view of appointment of regular Director, the Hon'ble Chairman advised to put on hold the interview and

		<p>accordingly interview was deferred.</p> <ul style="list-style-type: none"> ➤ Ultimately, Director did not join and in compliance to the decision taken in 32nd meeting of BOG vide item No.BOG/MIN/32/2017-11/16, the interviews were fixed again fixed on 15/01/2018 to 19/01/2018. ➤ Due to clarification received from Ministry through email dated 12/01/2018, the interviews again deferred. ➤ Institute has sought clarification from the Ministry in the matter time and again:- <p>(i) Letter No. NIT/HMR/Admn/348/Vol-IX/2018/2438 dated 20/02/2018</p> <p>(ii) Letter No. NIT/HMR/Admn/348/Vol-IX/2018/3482 dated 28/03/2018.</p>
	(ii) Junior Assistant	<ul style="list-style-type: none"> ➤ The last date of receipt of applications was 25/07/2014. ➤ Scrutiny of the application has been done by duly constituted committee vide office order No.NIT/HMR/Admn/Advt-1/4952-55 dated 18.08.2014. ➤ Another committee was constituted vide office order No.NIT/HMR/Admn/E-I/2016/3385-89 dated 30.05.2016 to the recommendations of previous committee. ➤ In compliance to judgement dated 07.10.2014 of Hon'ble High Court in CWP No.5016/2014, the recruitment process was deferred and matter was placed in 26th BOG held on 05.12.2014. ➤ As per the decision of Hon'ble Board, matter related to age relaxation was referred to NIT Council being competent authority. ➤ In reference to Institute letter dated 16.02.2015 and subsequent reminders Ministry vide letter dated 06.04.2017 requested to get the legal opinion on the matter. ➤ The Institute Counsel, Adv. Rohit Sharma has opined that the matter related to age relaxation be again put up before Hon'ble BOG as special case being decided by the Hon'ble Court vide judgement dated 07.10.2014. ➤ In the meantime Ministry vide memo. No.F.o.Misc-14017/15/2015-Estt.(RR) dated 11.01.2016 clarified in the matter of recruitment of Technical posts that the whole recruitment process should be completed within 06 month has been issued.

4.	Sr. Scientific / Technical Officer & Scientific / Technical Officer Advt. No.03/2015 dated 11/02/2015	<ul style="list-style-type: none"> ➤ The last date of receipt of applications was 30/03/2015. ➤ Applications were scrutinized by the committee constituted vide office order No. NIT/HMR/Admn/Adv./2552-55 dated 21/04/2015. ➤ The recommendation of the committee was reviewed by the committee constituted vide office order No. NIT/HMR/Admn/382-Vol-VI-7030-32 dated 22/09/2015 and submitted the recommendations. ➤ Further the process of recruitment delayed due to one or other reason.
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The matter for convening the interviews for the posts as described under point No.1 to 4 in view of ibid instructions/directions received through email dated 12th January, 2018 from Ministry of HRD is placed before the Board of Governors for further directions please.

Decision:-

The matter was discussed in detail and the Board decided to act strictly in accordance with the DoPT norms. Board decided that all the old advertisements for the posts of above cadres be quashed and new advertisement(s) may be floated. It was stressed that the recruitment process for filling above non-faculty cadres must be expedited. Further, it was also stressed that the entire recruitment process of each cadres must be completed within six months of the start of the process in phased manner.

Item No. BOG/33/2018-06/06: Recommendations of ACoFAR on advertised faculty positions at NIT Hamirpur

The Institute has constituted ACoFAR Committee vide office order No. NIT/HMR/Admn/New RRs-528/3893-3922 dated 20/04/2018 as per the guidelines issued by the Ministry vide letter F.No33-9/2011-TS.III dated 30/11/2017. The Committee has submitted its recommendations. ACoFAR has also submitted the revised department wise distribution of faculty as per the sanctioned strength and guidelines issued by Ministry vide letter No F 6-19/2008.TS-III dated 27/06/2013. The same is also being submitted as agenda item in the 25th meeting of Senate scheduled on 05/06/2018 and decision of same for that agenda item shall be placed at the time of Board meeting.

In view of above and urgency in the matter the same is placed before the Hon'ble members of the BOG for consideration and approval please.

Decision:-

Board accepted the recommendations of the ACoFAR for quashing the Advertisement no. 06/2017 dated 22/12/2017 because of many lapses. Board decided for floating fresh advertisement for filling up the vacant faculty position in the Institute strictly as per MHRD notification F. No.33-9/2011-TS.III dated



30/11/2017 and in accordance with the recommendations of ACoFAR of the Institute. Board also resolved that due care must be taken to finish the entire recruitment process at the earliest in accordance with DoPT norms.

Item No.BOG/33/2018-06/07: To consider the request of Mr. Saqib Gulzar, Trainee Teacher (Civil Engineering), NIT, Hamirpur for pursuing Ph.D. at US University.

It is submitted that Mr. Saqib Gulzar who was appointed as Trainee Teacher in the Department of Civil Engineering, NIT, Hamirpur under the Trainee Teachers Scheme of MHRD Govt. of India and currently, he is pursuing M. Tech. at IIT Delhi vide his letter dated 2nd January, 2018 has requested to allow him to complete his Ph.D. from US University (USA) instead of IITs under Trainee Teacher Scheme and retain his position as Trainee Teacher of NIT, Hamirpur with the following submission:-

- That he is ready to sign a loyalty bond of returning to India after his Ph.D. and work in NIT, Hamirpur, for at least 03-05 years.
- That under this Scheme, all his fee is paid by NIT, Hamirpur. If he will go to USA there is no need to sponsor his fee.
- That having a faculty with US degree in NIT, Hamirpur will be an asset in terms with exposure, collaborations, academic excellence etc.
- That all provisions of Trainee Teachers Scheme will remain intact, except that his Ph.D. will be from a US university instead of IIT, that too at no additional cost to NIT, Hamirpur.

In this context, it is submitted that as per clause 3 of the scheme under the heading Duration and Salary, it is clearly mentioned that it is necessary for the Trainee Teachers to complete M.Tech. and Ph.D. within 5-8 years and if the candidate fails to complete his Ph.D. within eight years, his or her candidature to be in this scheme will be discontinued. Moreover, as per the guidelines, Trainee Teacher is to be appointed subject to his/her enrollment in Indian Institute of Technologies (IITs) for M.Tech. and Ph.D. Programme and after successful completion of the Ph.D. from IIT, the Trainee Teacher will be absorbed as an Assistant Professor in the NIT in regular scale. Further, there is no provision for the Trainee Teacher to pursue Ph.D. Degree in Universities at abroad /other than IITs.

The request of Mr. Saqib Gulzar is placed before the BOG for deliberation and decision please.

Decision:-

Board did not approve the request of Mr. Saqib Gulzar as it does not fall under the ambit of the scheme.

Item No. BOG/33/2018-06/08: TO CONSIDER THE PROCEDURE TO BE ADOPTED FOR FINANCIAL SANCTION AND ADMINISTRATIVE APPROVAL FOR THE WORKS APPROVED IN THE BUILDING AND WORKS COMMITTEE MEETINGS.

It is submitted that the Board of Governors in its 26th BOG meeting held on 05/12/2014 has decided that works including repair & maintenance etc., **up to the Rs.25.00 lac may be approved by the Director.** Similarly, the items costing between Rs.25.00 lac to Rs.50.00 lac be approved by BWC and the major items costing above Rs.50.00 lac be placed before the FC/BOG. Accordingly, Administrative Approval and Expenditure sanction is obtained from the appropriate authority at different levels depending upon the expenditure involved in the works to be executed.

Now, the Govt. of India MHRD, Department of Higher Education, New Delhi vide their letter F. No.41-6/2013-TS.III (Pt.) dated 11th July, 2017 has issued guidelines in terms with the statutory provisions of the NIT Statutes for compliance by the NITs directing **that every item of expenditure approved in the Building and Works Committee shall be brought to Finance Committee for appraisal and financial sanction. Any work can be placed in BOG for administrative sanction only after the approval in the Finance Committee.**

As per above instructions, every expenditure approved in the Building and Works Committee is to be placed before the FC for financial sanction and subsequently before the BOG for administrative sanction which in practical terms does not seem to be feasible as every minor work even upto 25.00 lac (A/A & ES sanction authority as per present decision BOG are vested with the Director) is to be taken to FC for financial sanction.

Therefore, procedure for obtaining financial sanction/administrative sanction for undertaking various works in the Institute is submitted for advice of the Board keeping in view the earlier decision of 26th BOG meeting and extant guidelines issued by the Govt. of India, MHRD, New Delhi.

Decision:-

Members noted the clause 13(1)(ii) of First Statutes of NIT (Amendment) Statutes, 2017 which is stated as follows:

"BWC have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute and the Board will define the minor work and minor repair and maintenance in terms of quantum or expenditure"

Board decided that minor works and works pertaining to repair and maintenance upto Rs. 25 lacs can be approved by Director, NIT Hamirpur which are submitted after following appropriate Institute level procedures and with the advice of the designated Financial Advisor of the Institute. Minor works and works pertaining to repair and maintenance costing between 25 lacs to 50 lacs must be recommended by BWC before placing in BOG after due recommendation of FC i.e. the route for such

works shall be BWC to FC and then BoG for final approval. Any work costing above 50 lacs must be duly deliberated and recommended by BWC before placing it in the FC and subsequently in BOG for approval.

Item No. BOG/33/2018-06/09: REGARDING IMPLEMENTATION ISSUES OF DECISIONS OF BWC & FC OF NIT, HAMIRPUR

It is submitted that the Board of Governors while approving/ratifying the minutes of 23rd BWC meeting in its 30th meeting held on 30th September, 2016 has decided as under:-

"The Board resolved that the minutes of the 23rd meeting of the BWC should be placed before the Board of Governors for consideration only after their confirmations/finalization in the next meeting of the BWC and thereafter by the Finance Committee for consideration in one of its meetings."

Similarly, BOG while approving the works costing more than 25.00 lac in its 30th meeting held on 30.09.2016 has decided as under:-

"The BOG resolved that the minutes of the 22nd meeting of the Finance Committee should be placed before the Board of Governors for consideration only after their confirmation/finalization in the next meeting of the Finance Committee".

While adhering to above arrangement, the minutes of every BWC shall first be placed before the next BWC for confirmation then the major works approved in that BWC shall be placed before the FC. The minutes of FC will be then placed before next FC for confirmation. The confirmed minutes of the FC shall go to the Board of Governors for approval and accordingly the work shall be executed. Hence, unnecessary complications are being faced in implementing the decisions of the BWC/FC. While complying to the above directions of Board, urgent works get delayed and tracking of decisions become rather cumbersome. .

The matter is placed before the Board for advice please.

Decision:-

Members noted the issues and resolved to increase the frequency of meetings of Senate/BWC/FC/BOG to avoid the delay in decisions at various stages.

Item No. BOG/33/2018-06/10: Number of Ph.D. Candidates with Scholarship Amongst the Faculty Members.

Faculty Members are of unanimous view that Institute could not perform well in NIRF ranking owing to its poor research output and to revamp the same the institute is required to admit more number of research scholars. The same is also being submitted

as agenda item in the 25th meeting of Senate scheduled on 05/06/2018 to "increase the number of MHRD fellowships per faculty member from 01 to 03" and decision of same for that agenda item shall be placed at the time of Board meeting. It will translate into increased funding under Object Head 31 (General Grant). The matter has also been placed before 25th meeting of Finance Committee vide Item No. FC/25/2018-06/06 for its approval.

In view of above, Matter is placed before Hon'ble members of BOG for consideration and recommendation please.

Decision:-

Board approved the proposal for increase of number of PhD students with MHRD fellowship from 01 to 03.

Item No. BOG/33/2018-06/11: EXTENSION OF MECHANICAL WORKSHOP

It is submitted that the BWC in its 23rd meeting vide item No.21.1 at Sr. No.36, directed to start the above cited work as existing space is not sufficient to cater the increased strength of the students. 24th Finance Committee approved the work subject to availability of funds in the next financial year 2018-19.

Since, Ministry has stopped funding under Object Head 35 and keeping in view the necessity for increased work space matter was taken in 26th meeting of BWC vide item No.21.1 to finance the project by securing loan from HEFA and the same was approved at an estimated cost of Rs. 1088.84 lacs along with DPR. Further, the matter also placed before 25th Finance Committee vide Item No. FC/25/2018-06/07 for approval.

The matter is placed before the Hon'ble members of BOG for consideration and recommending the project with the proposed mode of funding and cost estimate.

Decision:-

Board approved the proposal of estimated cost of Rs. 1088.84 lacs through HEFA financing.

Item No. BOG/33/2018-06/12: CONSTRUCTION OF ADDITIONAL BLOCK FOR LECTURE HALL COMPLEX

BWC/MIN/25/2018/3326-36 dated 22/03/2018 at Sr. No.20 item No.23.11, it is submitted that the matter was discussed in 22nd FC meeting held on 30/09/2016 vide item no. FC/MIN/ 22/2016-09/15 and dropped for the time being. The BWC vide item No.23.11 at Sr. No. 20 directed to put up the work before FC and BOG for approval at later stage. The drawing for the said work has been prepared by the architect consultant and the proposed building will up over the building of Mechanical

Workshop. The preliminary estimate amounting to Rs.664.32 lacshas already been approved by 25th BWC.

Since, Ministry has stopped funding under Object Head 35 for new infrastructure projects from the year 2018-19, matter was placed in 26th meeting of BWC vide item No.23.11 to fund the project by securing loan from HEFA and the same was approved at an estimated cost of Rs. 664.32 lacs along with DPR. Further, the matter also placed before 25th Finance Committee vide Item No.FC/25/2018-06/08 for approval.

Matter is placed before the Hon'ble members of BOG for consideration and recommending the project with proposed funding mode and cost estimate please.

Decision:-

Board approved the proposal of estimated cost of Rs. 664.32 lacs through HEFA financing.

Item No. BOG/33/2018-06/13:SMALL AND MID-CAP PROJECTS FOR FUNDING THROUGH HEFA.

BWC in its 26th meeting held on 06/06/2018 approved following projects for execution by securing loan from HEFA and further placed before 25th meeting of Finance Committee vide Item No.FC/25/2018-06/09 for its approval:-

Sr. No.	Name of the Work	Item No.	Estimated Cost in lacs	Remarks
1	Providing surveillance System at various locations in NIT, Campus.	22.8	79.55	To ensure the safety & security of the Institute infrastructure.
2	Construction of Community Centre in NIT Campus	23.10	135.68	Hamirpur being a very small town and lacks many of the community facilities. Community Centre is proposed to meet the long pending demand of NIT staff.
3	Construction of Hostels for OBC Boys and Girls (SH:- C/O Hostel for OBC Girls)	23.12	795.24	To accommodate additional girls admitted under 20% quota for girls in IITs/NITs.
4	Providing Lift at Administrative Block.	23.13	53.52	To provide barrier free excess to differently enabled persons.
5	Construction of Lift in the Architecture Department at NIT, Hamirpur.	23.14	70.90	To provide barrier free excess to differently enabled persons.
6	Providing fire alarm & fire-fighting system in Computer	23.19	37.09	It is mandatory to install the fire alarm & fire-fighting system as per

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	Science & Engineering and Mechanical Engineering Department at NIT, Hamirpur.			fire safety norms of buildings.
7	Providing fire alarm & firefighting system in the library NIT Hamirpur	23.38	12.34	It is mandatory to install the fire alarm & fire-fighting system as per fire safety norms of buildings.
8	Replacement of old sodium Vapour street light fittings with LED fittings along the main road NIT Hamirpur (Phase-I)	23.39	18.98	To reduce power consumption of lighting systems installed across the campus.
9	Providing Generator supply to the Auditorium, Lecture Halls, Administrative block and Street light in NIT Hamirpur.	23.44	19.35	To optimize the operation of the DG set by operating the system at its rated capacity.
10	Providing Boundary wall From Admin Block to Shivalik Hostel.	24.5	24.92	To provide controlled entry to the campus to ensure the safety & security of the campus infrastructure.
Total			1247.57	

Above projects being urgent in nature are placed before Hon'ble members of BOG for approval and recommending head funding through HEFA.

Decision:-

Board approved 10 numbers of proposals with total estimated cost of Rs. 1247.57 lacs through HEFA financing. Further, members stressed that the proposals should be judiciously decided as the loan is to be paid by the Institute.

Item No. BOG/33/2018-06/14: Regarding inclusion of name of Dr. P.K. Sood in teaching faculty.

Above titled item was placed in 31st meeting of BOG held on 31/12/2016 vide item No. BOG/31/2016-12/07 on the request of Dr. P.K. Sood to include his name in teaching faculty in the category of Associate Professor.

The Hon'ble members of BOG went through the chronological detail of the entire case and decided as under:-

"The matter was deliberated at length and the Board resolved that Dr. P.K. Sood may continue to work as per appointment letter. However, he may go through the selection process for further movement/up-gradation subject to fulfillment of eligibility conditions for the relevant post as and when advertised".

The decision of BOG was communicated to Dr. P.K. Sood on 09/05/2017 vide letter No.NIT/HMR/Admn/PF-50/2017/3466 and no comments from Dr. P.K. Sood have been received till date. However, for implementation of above decision of Hon'ble BOG, the Institute is finding some difficulty regarding his post nomenclature, pay fixation and other future service conditions. The post of Assistant Professor in the discipline of Workshop Superintendence was advertised during the year 1994 in the cadre of teaching faculty vide Advt. No. 06/1994 and the interview letter was issued to him vide letter No. REC-HMR-Appointment-T-7166-67 dated 22/08/1994 for the post of Assistant Professor in Workshop Superintendence. The recommendations of Selection Committee are reproduced as under:-

"After examination/interview the committee recommends him for appointment as Workshop Superintendent in REC Hamirpur".

Subsequently, he was issued appointment offer to the post of Workshop Superintendent in Mechanical Engineering Department vide letter No. REC/HMR-Estt-Appointment(T)/94-7911-17 dated 15-09-1994. He accepted the offer and joined job in erstwhile Regional Engineering College on 15/09/1994 at the post of Workshop Superintendent in Mechanical Engineering Department. The office order regarding his joining was also issued on 23/09/1994 with copy to him as well as Head, Mechanical Engineering Department.

In view of the decision of 31st Meeting of BOG, the matter is placed for further discussion and decision please.

Decision:-

Board noted that the Board in its 31st meeting dated 31/12/2016 has already decided about cadre and post of Dr. Sood as per his appointment. Since he was offered the post of workshop superintendent through letter no. REC/HMR-Estt-Appointment(T)/94-7911-17 dated 15/09/1994 which was accepted by him and he joined also at the post of Workshop Superintendent. As per NIT Statutes 2009 clause 22(1)(ii), the Workshop Superintendent is stated as Technical staff. Hence, board decided that Dr. P. K. Sood will have to abide by the rules and regulations applicable for Workshop Superintendent and will be entitled for benefits related to his cadre post.

Item No. BOG/33/2018-06/15: Regarding services of Sh. Anil Kumar Sharma as Deputy Registrar

Mr. Anil Kumar Sharma submitted his willingness on 30/11/2016, to serve the Institute on deputation bases which was placed before 31st meeting of BOG vide item No. BOG/MIN/31/2016-12/13 for consideration and deployment on deputation. The decision of the Board was conveyed on 01/05/2017 which is reproduced as:-

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"In view of the advertisement of the post(s) of Deputy Registrars by the institution, the board desired that the applicant may apply for the same and go through the selection process as per RRs"

The above decision was communicated to Sh. Anil Kumar Sharma vide letter no. NIT/HMR/Admn/FC-BOG-527/3432-34 dated 08-05-2017.

In the meantime an email was sent to the then Hon'ble Chairman (BOG) citing the urgent requirement of the services of Sh. Anil Kumar Sharma to the post of deputy registrar (accounts) keeping in view of the repatriation of the then Deputy Registrar (Accounts) Sh. Ramesh Chand on 31-03-2017, with the request to accord approval to hire the services of Sh. Anil Kumar Sharma on deputation basis till the final selection of eligible candidates to the post of Deputy Registrar (Accounts). Accordingly, the then Hon'ble Chairman (BOG) accorded his approval by email dated 29-03-2017 as a temporary measure till the position is filled permanently which was subsequently ratified in 32nd meeting of BOG as was reported also.

Thereafter, request was made on 30-03-2017 vide letter no. NIT/HMR/Admn/439/2264-65 to HPSEB Ltd, Shimla (i.e. parent organization of Sh. Anil Kumar Sharma) for placing his services on deputation basis as Deputy Registrar for the period of one year in the first instances or till regular appointment is made whichever is earlier.

HPSEB Ltd. on above request placed his services at the disposal of NIT Hamirpur on deputation basis for a period of one year vide letter no. HPSEBL (SECTT)DEP/103-19/2017-9136-42 dated 06-05-2017, and accordingly he joined in the institute on 08-05-2017 by submitting his joining vide letter no. NIT-Hamirpur/PF-AKS/DR-Accounts/2017-3419-23.

The tenure of Sh. Anil Kumar Sharma was up to 07-05-2018 and no new recruitment could happen by this date, and in view of nature of job assigned to him as Deputy Registrar (Accounts) a letter was written on 23-04-2018 to HPSEB Ltd for the extension of the deputation period in r/o Sh. Anil Kumar Sharma for another year, which was accepted by HPSEB Ltd and conveyed its approval for the same vide letter dated 15-05-2018.

In view of above stated facts and the urgency to handle the Accounts related issues, the matter is placed before the members of the board to accord the approval for hiring the services of Sh. Anil Kumar Sharma for another year or till alternate arrangements is made please.

Decision:-

Board strongly suggested to avoid such practices of appointment through hiring of the services without following well defined due procedures of recruitment. However, board agreed to utilize services of Mr. Anil Kumar Sharma for maximum six months from May 8, 2018 or till the appointment of new incumbent whichever is earlier.

Item No. BOG/33/2018-06/16: ENHANCEMENT OF SUPERANNUATION AGE OF DOCTORS WORKING IN HIGHER AND TECHNICAL, EDUCATIONAL INSTITUTIONS UNDER DEPARTMENT OF HIGHER EDUCATION, MINISTRY OF HUMAN RESOURCE DEVELOPMENT TO 65 YEARS-REGARDING.

It is submitted that posts of Medical Officer and Sr. Medical Officers exists in the NITs as per Recruitment Rules circulated by the Ministry of HRD vide letter No.F.33-2/2012-TS.III dated 20th December, 2017.

In this connection, the Govt. of India, MHRD, New Delhi vide their letter F. No.4-9/2017-TS.III dated 12/02/2018 has circulated the Office Memorandum No.A.12034/1/2017-CHS-V dated 30th September, 2017 issued by the GOI, Ministry of H&FW, New Delhi conveying approval to enhance the superannuation age to 65 years in respect of doctors working in the Higher Education and Technical Institutions under Department of Higher Education. Further, it has been advised to place the matter before the Board of Governors for adoption and implementation.

The above instructions as conveyed by the Govt. of India, MHRD, New Delhi are placed before the members of the Board for adoption and implementation in the Institute please.

Decision:-

Board agreed to adopt and implement the circulars received from Central Government notification.

Item No. BOG/33/2018-06/17:

Not displayed being personal in nature.

Item No. BOG/33/2018-06/18: SUBMISSION OF COPY OF SAR 2016-2017

It is submitted that the Ministry of HRD, Govt. of India vide its letter No. F.No. 6-3/2018-TS.III dated 14/03/2018 has forwarded the copy of Separate Audit Report (SAR) bearing No. PDA(C)/C.E.SAR NITH 2016-17/2017-18/5099 dated 15th February, 2018 received from office of the Principal Director of Audit (Central), Chandigarh on accounts of NIT Hamirpur for the 2016-17 with the direction to place the SAR before the Board of Governors of the Institute and take necessary action on the observations of CAG.

Therefore, SAR is placed before the Board of Governors for consideration please.

Decision:-

Board desired that the findings of SAR be complied with as per the observation of CAG

Item No. BOG/33/2018-06/19: REGARDING OBSERVANCE OF 02 (TWO) RESTRICTED HOLIDAYS IN THE INSTITUTE.

It is submitted that the Institute is observing gazetted holidays as declared by the Govt. of India, Ministry of Personnel, Public Grievances and Pensions(DoPT), New Delhi every year. Latest Office Memorandum in this regard is enclosed as Annexure-19(I). Accordingly, 14 Nos. compulsory holidays and 03 holidays of State importance from the list of Gazetted holidays as notified by the Department of Personnel and Training, New Delhi are being observed in the Institute. In addition, 02 Nos. local holidays declared by the District Administration are also being observed in the Institute.

In this regard, employees of the Institute had requested to allow the restricted holidays from the list circulated by the Govt. of India, DoPT, New Delhi over and above the local

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holidays declared by the District Administration. In this connection a Committee was constituted vide office order No.NIT/HMR/Admin-147(Holidays)/2017/9797-99 dated 29/11/2017. The recommendations of the committee are appended as under:-

1. The Central Govt. pattern is being observed by the National Institute of Technology, Hamirpur (HP) to avail the holidays. Hence, the employees of NIT, Hamirpur (HP) are eligible to avail 14 compulsory holidays plus 03 holidays of State importance from the list of Gazetted holidays as notified by the Department of Personnel and Training, New Delhi from time to time.
2. Employees of the Institute are also eligible to avail any two restricted holidays to be chosen by him/herself keeping in view the occasions of local importance out of the list of Restricted Holidays issued by the Department of Personnel and Training, New Delhi from time to time.
3. In addition to above, local holidays declared by the local District Administration should also be observed by the employees of NIT, Hamirpur (HP) keeping in view the law & order point.

The recommendations of the committee are placed before the members of the Board for consideration and approval please.

Decision:-

The board resolved that the Institute must act as per the norms specified by DoPT in this matter.

Item No. BOG/33/2018-06/20: I

Not displayed being personal in nature.

Item No. BOG/33/2018-06/21: TO APPROVE THE RECOMMENDATIONS OF THE REVIEW COMMITTEE CONSTITUTED TO CONSIDER THE REQUEST OF SCIENTIFIC OFFICERS OF NIT HAMIRPUR.

It is submitted that a committee was constituted vide office order No.NIT/HMR/Admn/MACP-508/2017/9846-50 dated 30/11/2017 to review the case of pay fixation and release of financial benefit from the date of eligibility in respect of Scientific Officers namely Sh. Anil Kumar, Sh. Jagdish Chand Verma & Sh. Ashwani Kumar of Computer Centre, NIT Hamirpur. The recommendations of the committee are appended hereunder:-

"Committee has gone through the representations made by Sh. Anil Kumar, Sh. Jagdish Chand Verma and Sh. Ashwani Kumar, Scientific Officers, NIT Hamirpur (HP) for promotion to the post of Senior Scientific Officer and release of financial benefit from the date of eligibility in accordance with the provision contained in the Recruitment Rules notified for the post of Scientific Officer along with other documentary records (i.e. Recruitments Rules, Minutes of BOG, DPC proceedings etc.) and deliberated the matter at



length. After detailed deliberations Committee is of the opinion that since the Recruitment Rules for non-teaching staff were notified vide notification no. F.33-2/2013-TS-III dated 05.02.2014 and subsequently adopted by the BOG in its 24th meeting held on 26.02.2014 vide item no. BOG/24/2014-02/12. Therefore these rules can't be applied with retrospective effect in the instant case as claimed by Sh. Anil Kumar and Sh. Jagdish Verma.

Sh. Anil Kumar and Sh. Jagdish Chand Verma were given next higher G.P. i.e. Rs. 6600/- w.e.f. 21.11.2014 after the adoption and approval of Hon'ble Board. The said matter was also placed earlier before the Anomaly Committee and committee also recommended the same.

In the case of Sh. Ashwani Kumar, G.P. of Rs. 6600/- was granted w.e.f. 28.05.2016, after the approval of Hon'ble Chairman BOG and is justified as the same can't be granted from the retrospective date.

Further, the Committee feels that their cases for further promotion may be dealt by holding the DPC well within time after completing all the codal formalities for the same".

The recommendations of the committee are placed before the Board of Governors for consideration and approval please.

Decision:-

Board decided to accept the recommendations of the committee constituted vide office order No. NIT/HMR/Admn/MACP-508/2017/9846-50 dated 30/11/2017.

Item No. BOG/33/2018-06/22: APPROVAL FOR WITHDRAW OF VOLUNTARY RETIREMENT FROM GOVERNMENT SERVICE BY DR. SANT RAM CHAUHAN, ASSOCIATE PROFESSOR, DEPARTMENT OF MECHANICAL ENGINEERING NIT HAMIRPUR.

Dr. Sant Ram Chauhan, Associate Professor Department of Mechanical Engineering had applied for voluntary retirement from Govt. service received through Head, Mechanical Engineering Department vide letter No. NIT/HMR/MED/1/2017/2925 dated 17/08/2017 in order to contest election for HP State Legislative Assembly from his Home Constituency, Shillai, District Sirmaur which was scheduled to be held in November 2017. He has also sought permission to contest the same if he will be able to secure the ticket from the party of his choice. The same was put up to the then Director, NIT Hamirpur and as per his approval, legal opinion from Institute Legal Counsel was sought which is reproduced below:-

"Dr. Chauhan is advised to submit technical resignation to Competent Authority and permission may please be granted after submitting technical resignation to the Competent Authority, as per rules because there is no bar or prohibition for Govt. Employee to contest election under R.P. Act 1950 and Constitution of India".

As per the provision contained under Para-1 of Clause 31 (Retirement) of 1st Statutes of NITs, the Hon'ble Chairman of BOG has approved the voluntary retirement of Dr. Sant Ram Chauhan vide his e-mail dated 15/09/2017 and the same was duly conveyed to him vide letter No. NIT/HMR/Admn/PF-399/2017/8285-89 dated 25/09/2017.



Further, Dr. Sant Ram Chauhan vide application No.NIT/HMR/MED-3265 dated 24/10/2017, requested to withdraw his earlier application dated 17/08/2017 of Voluntary Retirement as he was not able to secure the party ticket as per his choice. The same was also put up to Worthy Director and he directed to obtain the Approval of Hon'ble Chairman (BOG) and accordingly note has been prepared to Hon'ble Chairman(BOG) in the light of provision contained under CCS(Pension) Rules, 1972 under Rule 48 & 48-A which is reproduced below:

"16(2-B) A notice of voluntary retirement given by a member of the service under sub rule 2 and 2-A above, may be withdrawn by him, provided the request for such withdrawal shall be received with the intended date of his retirement by the Competent Authority".

In view of the above, the matter is placed before the Hon'ble Board of Governors for deliberation & decision please.

Decision:-

Board was apprehensive of the fact that the case was put on hold for considerable period of time that caused inordinate delay in processing the application of withdrawal of the voluntary retirement of Dr. Chauhan and should not have been happened. The board finally decided to approve the request of Dr. Chauhan for withdrawal of Voluntary Retirement which was submitted within the intended date of his retirement.

Item No. BOG/33/2018-06/23: RECOMMENDATIONS OF THE OVERSIGHT COMMITTEE FOR REMOVAL OF ANOMALIES OF NON-TEACHING STAFF -REGARDING

It is submitted that Recommendations of the Oversight Committee as received from Under Secretary to the Govt. of India, Ministry of HRD, Department of Higher Education, Shastri Bhawan, New Delhi vide letter No. F.33-2/2012-TS.III dated 6th February, 2018 along with Annexures is placed before the **Board of Governor** for kind perusal and its consideration please.

In this context, submitted that among the anomalies submitted by the Staff of NIT, Hamirpur to the Oversight Committee, the Oversight Committee considered only the case of Sh. Suresh Kumar, Attendant (Cook-cum-Supervisor) with the remarks as mentioned below:-

"The representation of Shri Suresh Kumar was considered and examined and the committee recommends that grade pay of Rs. 1900/- in PB-1 may be given to Shri Suresh Kumar w.e.f. 01/01/2006".

In view of above and as per the directions contained in above referred Ministry's letter which is reproduced below:-

"All such anomalies (annexure) may now be examined at the level of the Institutions in light of various instructions approved by the Council of

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NITSER on the subject from time to time, applicable extant Govt. of India instructions, Statues and NITSER Act, 2007".

The case of Sh. Suresh Kumar (Cook-cum-Supervisor) along with copies of representations is placed before the Board of Governor for kind deliberation and decision please.

Decision:-

Board decided to accept the recommendations of the oversight committee to give the grade pay of Rs. 1900/- in PB-1 w.e.f. 01/01/2006 to Sh. Suresh Kumar which were communicated vide letter no. No. F.33-2/2012-TS.III dated 6th February, 2018

Item No. BOG/33/2018-06/24: Request of Dr. B.S. Kaith, Ex-Assistant Professor, Department of Chemistry, NIT Hamirpur for change of designation from Assistant Professor to Associate Professor.

Dr. B. S. Kaith vide letter No.NITJ/C4/2017/2532 dated 13/01/2017 has requested to designate him as Associate Professor w.e.f. January, 2006 in the light of the 6th CPC norms, as the existing lecturers were placed as Assistant Professor and the Assistant Professors as Associate Professors.

Dr. B. S. Kaith was appointed as Lecturer vide memo No. REC-HMR-Estt-Appointment-T/91/4017-22 dated 19/08/1991 in the pay scale of 2200-75-2800-100-4000 and he joined this Institution on 06/09/1991 under GPF scheme. He was promoted as Sr. Lecturer in the pay scale of 3000-125-5000w.e.f. 06/09/1996. Further, on the recommendations of SSC meeting held from December 14-16, 2001, Dr. B. S. Kaith was placed in Selection Grade/promoted as Assistant Professor in the scale of Rs. 12000-420-18300 w.e.f. 06/09/2001 under CAS on in-situ basis vide office order No.REC-HMR-Rev-270/Vol-8/2001/8314-43 dated 21/12/2001. The application of Dr. B.S. Kaith for the post of Professor (Chemistry) at NIT Jalandhar has been duly forwarded by the Institute vide letter No.NIT/HMR/PF-275 (Vol.II)-Admn/2006-202-04 dated 09/01/2007. He got the offer of appointment as Professor at NIT Jalandhar vide endst. No.NITJ/Rectt/13381 dated 16/08/2007. The Hon'ble Chairman (BOG) has approved his relieving for the period of 02 years on lien vide U.O. No.NIT/HMR/Admn/PF-275-7492 dated 23/08/2007. Dr. B.S. Kaith vide letter no. NITJ/BSK/Pers/100-1002 dated 01/10/2008 & 30/01/2009 has requested to extend his lien period for a period of one year i.e. 09/09/2010. Dr. B. S. Kaith again requested vide Ref. No. PA/NITJ/8189 dated 08/07/2009 to extend his lien period upto 31/12/2009 and the same was extended upto 31/12/2009, vide letter No. NIT/HMR/Admn/PF-207/09/3475-77 dated 04/08/2009. **In the meantime, 6th Pay Commission was implemented and Dr. B.S. Kaith was placed in the pay scale of 37400-67000 with AGP 9000 vide office order No.NIT/HMR/Admn/Teaching/Pay Revision/2009/5848-78 dated 28/10/2009.** Dr. B.S. Kaith tendered his technical resignation vide Ref. No.NITJ/CY/2009/1272 dated 23/09/2009 and NITJ/CY/2009/1442 dated 04/12/2009 from the post of Assistant Professor, NIT Hamirpur and the same was accepted by the Chairman (BOG) w.e.f. 31/12/2009 vide office order No. NIT/HMR/Admn/PF-275-Vol.II-167-90 dated 11/01/2010.

The matter is placed before Hon'ble members of Board for decision please.

Decision:-

Board decided that the matter be submitted with more relevant details and norms for discussion in next BOG meeting.

Item No. BOG/33/2018-06/25: FINAL ASSESSMENT OF THE APARS OF THE FACULTY FOR THE YEAR 2014-15 & 2015-16.

It is submitted that the Annual Performance Appraisal Reports (APARs) of faculty are assessed for every academic session (July to June) and accordingly the individual faculty member submits his/her contribution on the prescribed format for further assessment by the Reporting / Reviewing-cum-Accepting Authority.

Accordingly the Self-Appraisals (APARs) were invited from the faculty members for the year 2014-15 & 2015-16 for further assessment/evaluation. On receipt of the self-appraisals, 03-04 members Committees comprising of Deans/Sr. Professor were constituted by the then Director NIT Hamirpur for assessing/evaluating the APARs before accepting/reviewing by the Reviewing/Accepting Authority i.e. Director, NIT Hamirpur. The process of evaluation / Assessment was completed on 10 point scale by the duly constituted committees as per decision of the 29th BOG held on 21/03/2016, but the then Director (Prof. Rajnish Shrivastava) could not complete the final assessment process before demitting the charge of Director i.e. on 03/05/2016 and assured that he will complete the left out process in due course of time. Accordingly, efforts have been made to get the pending process completed from Prof. Shrivastava, but the same could not be materialized so far.

Keeping in view the pendency of about two years for the completion of process and also in view of the clarifications issued by the DoPT {Rule 6 of All India Services (Confidential Rolls) Rules 1970}, *"the reviewing authority OR the accepting authority, which is the then Director, NIT Hamirpur in the instant case shall not be competent to review OR accept / countersign the APARs in respect of a member of service after one month of the date on which he demits office"*.

In view of the above, the matter is placed before the Board of Governors with the proposal to treat the assessment report of duly constituted APARs Evaluation Committee as FINAL or alternatively advise the further course of action so as to windup the pending process of APARs for the academic year 2014-15 & 2015-16.

Decision:-

Board decided to consider the assessment report of reporting officer as per DoPT norms.

Item No. BOG/33/2018-06/26: REGARDING PENSION CASE IN RESPECT OF DR. KULDEEP KUMAR SHARMA FOR TRANSFER OF PRO-RATA PENSION IN ORDER TO CALCULATE PENSION LIABILITY

Dr. Kuldeep Kumar Sharma was offered appointment to the post of Lecturer in Physics, Applied Sciences & Humanities Department in NIT Hamirpur vide offer letter No. NIT-HMR-Apptt-T/2005-13711-15 dated 31-12-2005 and accordingly he submitted his joining on dated 03-01-2006 after getting relieved from his parent department i.e. Office of the Principal, Govt. Sr. Sec. School, Zakatkhana, Bilaspur (HP) on submission of technical resignation. Vide his letter no. NIT/HMR/Applied Sc-16/225 dated 08-03-2006, he requested to count his previous service rendered with HP Education Department towards all pensionary benefits in NIT, Hamirpur. In response of his request, Institute wrote a letter to the Director of Education, Govt. of Himachal Pradesh (Shimla) vide no. NIT/HMR/Admn/PF/T/559/2006-2946-47 dated 30-03-06 for paying the pension liability for the period 31-05-1997 to 03-01-2006 in lump sum as a One-time payment, the pro-rata pension/service gratuity/terminal gratuity and retirement gratuity to the NIT, Hamirpur.

First reminder letter was also sent in this regard vide even no. 8179-91 dated 05-09-06 with the request for immediate remittance of the lump sum amount of pensionary liabilities in order to take further action on his request by the Institute. Second reminder was written vide no. NIT-HMR-Admn-PF-T-559/08-1155-57 dated 16-05-08. In response, Directorate of Higher Education, HP vide its letter no. EDN-H(13)B(10)-66/2009 dated 23-04-2010 intimated that

"In accordance with Govt. of India orders no. 4 to 8, the Govt. of India has dispensed with the liability of Pro-rata pension, Leave encashment and Gratuity, also in r/o all Govt. Servants who have rendered technical resignation on their selection for service in another Deptt. The liability for pension including gratuity will be borne in full by the Deptt. to which the Govt. Servant permanently belongs at the time of retirement".

But, as per provision contained in Department of Personnel & AR OM No. 28-10/84-Pension Unit dated 29-08-1984, Section-6(a) of appendix-11 of CCS (Pension Rules):-

"Pensionary liabilities for the past services are required to be discharged by paying in lump sum as one-time payment of the pro-rata pension/service gratuity/terminal gratuity and retirement gratuity".

In view of the above mentioned facts, the matter is submitted before the Hon'ble Board for kind deliberation and decision, please.

Decision:

Board resolved that the action be taken as per the offer letter issued to Dr. Kuldeep Kumar Sharma

Item No. BOG/33/2018-06/27: PENSION CASE IN RESPECT OF DR. SUNAND KUMAR, PROFESSOR, MECHANICAL ENGINEERING DEPARTMENT, NIT HAMIRPUR FOR TRANSFER OF PRO-RATA PENSION IN ORDER TO CALCULATE PENSION LIABILITY.

Dr. Sunand Kumar was offered appointment to the post of Assistant Professor in this Institution vide no. REC-HMR-Estt-Apptt(T)/95/Admn-6316-22 dated 25-07-1995 and

accordingly he submitted his joining on 31-08-1995 after getting relieved from his parent department i.e. CR State College of Engineering Murthal (Haryana). Dr. Sunand Kumar requested the Institute to count his past service rendered at the said college for pensionary benefits as per provisions contained in Department of Personnel & AR OM No. 28-10/84-Pension Unit dated 29-08-84, Section-6(i) of appendix-11 of CCS (Pension rules):-

"Pensionary liabilities for the past services are required to be discharged by paying in lump sum as one-time payment of the pro-rata pension/service gratuity/terminal gratuity and retirement gratuity".

Accordingly, the matter was taken up with his previous employer to discharge the same for his past service, but they refused to discharge the above liabilities. On his request with the approval of Competent Authority the matter was put up before 5th FC meeting held on 12-05-2007 under Item No. 16 and Item No. C-13 of 11th BOG meeting and decisions on the same are reproduced below respectively.

Decision of 5th FC

"The Committee recommends the matter to the Board of Governors that the claim cannot be approved under the Rules".

Decision of 11th BOG

"The Board desired that the agenda item is not as per rules. However, the matter be referred to the Ministry of HRD".

In compliance of the decision of Hon'ble BOG a letter no NIT/HMR/Admn/PF-349-Vol.II-5951-52 dated 04-07-07 was sent to Dy. Director (Finance), MHRD for clarification. The matter was again put up in 6th FC meeting held on 17-09-2007 under item no. 5(16) and 12th BOG meeting under item no.C13 and the decisions on the same are reproduced below.

Decision of 6th FC

The Committee after deliberation rejected the proposal in view of pension rules.

Decision of 12th BOG

The Board after deliberations rejected the proposal as per the recommendation of Finance Committee.

The matter was again put up in 11th meeting of Finance Committee under Item no.11.11 and as per the decision, matter was referred to the Ministry of HRD for clarification vide no. NIT/HMR/Admn/PF-349/10-6873-74 dated 19-08-10 with a reminder letter dated 20-09-2010.

In view of the above mentioned facts, the matter is submitted before the Hon'ble Board for kind deliberation and decision, please.

Decision:-

Board did not approve the proposal and noted that the matter has been discussed many times in past FC/BOG meetings and it was not accepted.

Item No. BOG/33/2018-06/28: PENSION CASE IN R/O DR. VIJAY KUMAR BANSAL, ASSOCIATE PROFESSOR, CIVIL ENGINEERING DEPARTMENT, NIT HAMIRPUR FOR CONSIDERATION INTO OLD PENSION SCHEME.

Dr. Vijay Kumar Bansal was offered appointment to the post of Assistant Professor in the Institution vide no. NIT-HMR-Admn-Apptt-282-2009-3688-92 dated 07-08-09. As per Clause 9 of appointment letter for the purpose of pension he will be governed under New Pension Scheme approved by Ministry of Finance OM No.1(7)(2)/2003 TA/11 dated 07/01/2004 notified by MHRD memo No.F-20-46/2003-TS.III dated 30/08/2004. He submitted the joining along with relieving orders in reference to aforesaid appointment letter on 02/09/2009 (FN). Further, vide his representation No.679 dated 21/06/2013, he requested to Director, NIT Hamirpur to consider him for the old pension scheme as per office memorandum dated 26/07/2005 of Ministry of Personnel, (PG &P), New Delhi.

In this context, it is submitted that Dr. Vijay Kumar Bansal served at NIT Kurukshetra from 19-09-2001 to 01-09-2009 under CPF scheme as at that time GPF scheme was not in operational there. The Ministry of HRD vide its letter no. F.No. 26-9/2005-TS.III dated 11th February, 2013 decided to implement the Pension-cum-GPF Scheme for the employees of NIT Kurukshetra along with others (i.e. NIT Jalandhar & NIT Silchar) in compliance of Hon'ble High Court Punjab & Haryana's judgements dated 26th & 28th March, 2012 and NIT Kurukshetra issued a notification vide no. Gen-1/Legal/Pension/816 dated 12-02-13 for the immediate implementation of the Pension-Cum GPF scheme at NIT Kurukshetra.

Further, Deputy Registrar (GA & Legal) vide his letter No. Estt-I/856 dated 22/02/2017 in the matter clarified that Leave encashment of Rs. 79,782/- and CPF amounting to Rs. 5,11,428/- was paid to Dr. Vijay Kumar Bansal. And the point-wise reply to query is as under:-

- (i). Dr. Vijay Kumar Bansal, Ex-Assistant Professor is not entitled to receive pension from this institute for the period which he had rendered as it was less than 10 years services as per CCS(Pension) Rules, 1972.
- (ii). His resignation was accepted on technical grounds.

Now, Deputy Registrar (GA & Legal) vide its letter no. Estt-I/230/5006 dated 26-10-2017 communicated that Dr. Vijay Kumar Bansal served at NIT Kurukshetra for 07 years, 11 months and 12 days and the Old Pension Scheme was implemented at NIT Kurukshetra with retrospective effect and was applicable to all the employees who had joined before 01-01-2004, so his case is covered under this scheme as clarified by Government of India, Ministry of Personnel, Public Grievances & Pension, Department of Pension & Pensioners Welfare, New Delhi vide letter No. 28/30/2004-P&PW(B) dated 26/07/2005.

In this Context, also to apprise the Hon'ble Board that in the pension case of Dr. S. S. Chandel, the Ministry of HRD vide its letter F.No.6-8/2017-TS.III dated 02/02/2018

referred para 2 (ii) of DoPT OM No. 28/30/2004-P&PW(B) dated 26/07/2005 and para 2(c) of even OM dated 28/10/2009, which is reproduced below respectively:-

Para 2(ii)

"The employees who entered into service on or before 31/12/2003 and who were governed by CPF scheme or any pension scheme of Central or State Government, other than the pension scheme under Central Civil Services (Pension) Rules, 1972 on submission of technical resignation to take up new appointment on or after 01/01/2004, cannot be allowed to join the old pension scheme under Central Civil Services (pension) Rules, 1972 because entry to the said scheme ceased w.e.f. 31/12/2003 and no new entry can be allowed in the pension scheme under above Rules."

Para 2(c)

"The pre-existing arrangement of mobility between State/Central Autonomous Body to Central/State Govt. and between autonomous bodies that were governed by old pension scheme in force upto 31/12/2003 vide No.28/10/84-P&PW dated 07/12/1986 and OM. No.28/10/84-Pension unit dated 29//08/1984 stand restored although those under CPF etc. will not be allowed entry into the old pension scheme on appointments from 01/01/2004".

In view of the above mentioned facts, the matter is submitted before the Hon'ble Board for kind deliberation and decision, please.

Decision:

The matter was discussed in details and it was decided that the matter be referred to MHRD with relevant supporting documents.

Item No. BOG/33/2018-06/29: Pro-Rata Pensionary benefits case during the lien period in r/o Dr. B.S.Kaith, Ex-Assistant Professor, Department of Chemistry, NIT Hamirpur.

Sr. No.	Date of Joining	Designation	Employer	Remarks
1	29/08/1997 to 10/09/2007	Assistant Professor	NIT Hamirpur	Under GPF Scheme
2	11/09/2007 to 31/12/2009	Professor	NIT Jalandhar	On lien
3	31/12/2009	Professor	NIT Jalandhar	Resigned from NIT Hamirpur and his resignation was been accepted w.e.f. 31/12/2009

Dr. B.S.Kaith was appointed vide memo No. REC-HMR-Estt-Appointment-T/91/4017-22 dated 19/08/1991 and he joined this Institution on 06/09/1991 under GPF scheme. The Institute vide its letter No.NIT/HMR/PF-275(Vol.II)-Admn/2006-202-04 dated 09/01/2007 has forwarded his application to Dr.B.R. Ambedkar National Institute of Technology, Jalandhar (Pb) for the post of Professor (Chemistry). He got the offer of appointment as Professor at NIT Jalandhar vide endst.

No.NITJ/Rectt/13381 dated 16/08/2007.The Hon'ble Chairman (BOG) has approved his relieving for a period of 02 years on lien vide U.O.No. NIT/HMR/Admn/PF-275-7492 dated 23/08/2007.Dr. B.S. Kaith vide letter no. NITJ/BSK/Pers/1001-1002 dated 01/10/2008 & 30/01/2009 has requested to extend his lien period for a period of one year i.e. 09/09/2010.Dr. B. S. Kaith again requested vide Ref. No. PA/NITJ/8189 dated 08/07/2009 to extend his lien period upto 31/12/2009 and the same was extended upto 31/12/2009, vide letter No. NIT/HMR/Admn/PF-207/09/3475-77 dated 04/08/2009.

Dr. B.S.Kaith vide Ref. No.NITJ/CY/2009/1272 dated 23/09/2009 and NITJ/CY/2009/1442 dated 04/12/2009, tendered his technical resignation from the post of Assistant Professor, NIT Hamirpur and the same was accepted by the Chairman (BOG) w.e.f. 31/12/2009 vide office order No. NIT/HMR/Admn/PF-275-Vol.II-167-90 dated 11/01/2010

Dr. B.S. Kaith has requested to give the PRORATA-Pension for the period he rendered his services at NIT Hamirpur vide Ref. No. NITJ/CY/2010/1516 dated 12/01/2010 and submitted his PRORATA-Pension request on duly filled and signed Pensionary Forms vide ref. No.NITJ/Chem/2010/1539 dated 04/02/2010. Accordingly, his pension has been commuted and his PRORATA-Pension benefits fixed /released.

Dr. B.S. Kaith requested for counting his lien period (i.e. September 2007 to December 2009) towards PRORATA-Pension benefits vide Ref. No.NITJ/CY/2009/ dated 17/03/2010. He was intimated by the institute that as all his pensionary benefits has already been released, therefore his request for the transfer of service benefits is not tenable.

As per CCS Pension Rule 18(2), For Counting of pre-retirement civil service in the case of re-employed Government servants:-

(a) The authority issuing the order of substantive appointment to a service or post as is referred to in sub-rule(1) shall along with such order require in writing the Government servant to exercise the option under that sub-rule within three months of the date of issue of such order, or if he is on leave on that day, within three months of his return from leave, whichever is later and also bring to his notice the provisions of Clause (b).

(b) If no option is exercised within the period referred to in Clause (a), the Government servant shall be deemed to have opted for Clause (a) of sub-rule (1).

Note: The case of transfer of service benefits of Dr. B. S. Kaith was processed in the Institute in the light of pension rules provision that option once exercised cannot be changed and the Registrar, NIT Hamirpur has also mentioned that his case stand closed at this institution. The matter has also been approved by the competent authority.



The matter is placed before Hon'ble members of Board for consideration & decision please.

Decision:-

Board did not approve the proposal.

Item No. BOG/33/2018-06/30: Regularization of the expenditure amounting to Rs.1.57 Lacs on account of appointment of Vice-Chairman BOG, REC, Hamirpur (now NIT, Hamirpur).

It is submitted that before the conversion of REC into National Institute of Technology (NIT), the provision of appointment of vice Chairman was laid down in the Clause 8 of Memorandum of Association and Rule 2 & 5 of the REC Society of the then REC which was duly approved by the Govt. of India MHRD. Copy of letter No.A.33025/2/85/T.4 dated 31st July, 1986.

Accordingly Sh. Vinod Thakur was appointed as Vice Chairman vide order dated 13/07/1998. The appointment of vice-chairman was made in accordance with the approval of the Govt. of India, MHRD vide letter dated 31st July, 1986. However, the ministry vide letter dated 09/10/1998 did not agree to the same. Hence, the appointment ceased to exist in terms with aforesaid letter.

The audit party while conducting audit of the Institute during the year 1998-99 pointed out expenditure of Rs.1.57 lac on account of salary of three officials and telephones/ vehicles charges etc., attached to the Vice Chairman Office.

Now, it is pertinent to mention here that the post of Vice-Chairman was ex-officio post and the staff engaged with the vice-chairman was the regular staff of the then REC, Hamirpur i.e. no separate staff was engaged for the purpose.

In this connection, the matter was sent to the Ministry of HRD by referring the above provisions of the then MOA of REC (now NIT) along with factual position for ex-post facto approval. The MHRD vide their letter F. No.6-5/2017-TS.III dated 27th November, 2017 has informed that the request of the Institute for ex-post facto approval of MHRD in this matter is not accepted and advised to place the matter before the BOG for appropriate action.

The matter is placed before the BOG for appropriate decision please.

Decision:-

Board resolved that the matter be taken up with the audit personnel based on facts and figures because the case is quite old.

Item No. BOG/33/2018-06/31: TO RATIFY / APPROVE THE MINUTES OF 23RD FC HELD ON 13/12/2016

The Board is requested to consider the minutes of 23rd meeting of FC held on 13/12/2016 for ratification/approval as these have already been confirmed in the 24th FC held on 13/11/2017.

The BOG is requested to ratify/approve the same.

Decision:-

Board ratified the minutes

Item No. BOG/33/2018-06/32: TO RATIFY / APPROVE THE MINUTES OF 24thBWC HELD ON 27/11/2016

The Board is requested to consider the minutes of 24th meeting of BWC held on 27/11/2016 for ratification/approval as these have already been confirmed in the 25thBWC held on 23/02/2018.

The BOG is requested to ratify/approve the same.

Decision:-

Board ratified the minutes and suggested that recommendations of BWC should be ratified in the FC only

Part-IV ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR

Two items were discussed in this category with the permission of the Chairperson, BOG, NIT Hamirpur and are listed as under:

Item No. BOG/33/2018-06/33-AOI: PROPOSAL FOR THE INSTALLATION OF 500 kW ROOF TOP SOLAR POWER PLANT

Submitted that initially MNRE accorded its approval in principal to install a 500 kW Grid Connected Solar Rooftop Power Plant in the Institute and the Institute has conveyed its acceptance for the same as per terms & conditions of MNRE. The matter was placed in the 21st meeting of FC vide item no. FC/MIN/21/2016-03/09 and the FC in its decision decided that

"The FC approved the proposal and instructed that MNRE guidelines be followed"

In compliance of the decision proposal was sent to the Ministry vide No. NIT/HMR/Admin/Misc.13/2016/6643 dated 02-09-2016 and reported in 22nd FC under Action Taken Report and in its decision FC decided that

"The FC noted the action taken and desired to expedite the project implementation and work out the economic viability of increasing the



capacity to 5 MW after comparing the existing energy consumption/expenditure of the Institute as per applicable domestic/commercial rates of energy"

The same was again reported in 23rd FC under Action Taken Report and in its decision FC decided that

"FC noted the action taken and decided that before augmenting the capacity, the Institute must look at other models of solar power harnessing like renting out of roof tops to Solar Companies etc be explored for better economic viability"

After the compliance of above decision of 23rd FC, the matter was reported in 24th FC under Action Taken Report and in its decision FC decided that

"The FC noted the limitation of available roof top space and recommended the proposal as per original plan"

Further, as per the letter received from Ishwar Cables Pvt. Ltd which has been authorized to install Solar PV Plant on the rooftops of Government building in **RESCO Model** as no investment is liable on the part of the Institute, only space is to be provided, and the cost of electricity is Rs.2.38/unit for 25 years whereas the market price of electricity is Rs.4.56/unit which is much higher than the effective price/unit under the project. **The deadline for the completion of project is 30.06.18 for general category states/UTs and 30.09.2018 for special category states/UTs/Islands.**

In view of the above stated facts and short expiry of the deadline of the project, the matter is placed before the Hon'ble Board for his kind consideration and approval, please.

Decision:

Board approved the proposal for setting up of Solar Power Plant of 500kW capacity with the observations that all expenditure for establishing such a plant is to be borne by MNRE only

Item No. BOG/33/2018-06/34-AOI:

Not displayed being personal in nature.

part of the ICC.

Meeting ended with vote of thanks to Chairperson, BOG, NIT Hamirpur

V. Jaiswal
21.06.2018

Director cum Chairperson (BOG)
NIT Hamirpur

C. Jaiswal
21/6/18
Registrar & Secretary (BOG)
NIT, Hamirpur (HP)