

**NATIONAL INSTITUTE OF TECHNOLOGY
HAMIRPUR-177 005
HIMACHAL PRADESH (INDIA)**



**NIT-HAMIRPUR REGULATIONS
TO CURB THE MENACE OF RAGGING
(Session 2016-17)**

OUR VISION

“To build a vibrant multicultural learning environment founded on value based academic principles, wherein all involved shall contribute effectively, efficiently and responsibly to the nation and global community.”

Message from the Director

At the outset, I warmly welcome the new entrants to National Institute of Technology, Hamirpur (Himachal Pradesh). The institution has carved a niche for itself amongst the top ranking institutes of the country by making big strides along multiple dimensions. The Vision and Mission statement of the Institute is true manifestation what we venture to achieve in our day to day working at NIT Hamirpur. The quality of our students in the market is a clear depiction of our untiring and exhaustive efforts. The availability of best possible resources, including human resource, to the students is our top priority. Our experienced, qualified and motivated faculty has proved its excellence in achieving the assigned goal.

In the current phase of total urbanized atmosphere the NIT Hamirpur Campus is like a breath of fresh air in the lap of lush green pine trees and has picturesque view of Dhauladhar mountain ranges. All this provides excellent academic ambience and living environment. It is totally a ragging free campus and the Institute has developed an environment of zero tolerance of ragging with the active support of faculty, administration and the student body, in keeping with the requisite norms. My sincere advice to new entrants is to enjoy the beautiful campus environment of NIT Hamirpur and make best use of the facilities provided for their welfare. Under no circumstances a student is supposed to indulge in any unlawful activity during their stay, and any such case will not be tolerated. The publication of NIT Hamirpur regulations to curb the menace of ragging is a unique storehouse of information on the directives issued by the Hon'ble Supreme Court of India, the MHRD, as well as actions taken by the Institute in this regard.

I hope that the students will spend their valuable time productively, shape their careers excellently, uphold the ideals of good learning, value the pursuit of merit imbibed in the annals of the institute and earn laurels for themselves, their families and the institution.

Prof. Ajay K. Sharma
Director, NIT Hamirpur

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NIT HAMIRPUR REGULATIONS TO CURB THE MENACE OF RAGGING

In exercise of the power conferred by NIT Act, 2007, the National Institute of Technology, Hamirpur, H.P. India hereby makes the following Regulations, namely **NIT Hamirpur Regulations to Curb the Menace of Ragging** -

1. Title, commencement and applicability:-

- 1.1. These regulations shall be called the “NIT HAMIRPUR Regulations to Curb the Menace of Ragging”.
- 1.2. This Regulation shall come into force with immediate effect.
- 1.3. This Regulation shall be applied within the campus area of NIT Hamirpur (academic, residential, sports, canteen or other shops available in the campus) or outside and to all means of transportation of students provided by NIT, Govt. or private.

2. Objective:-

To root out ragging in all its forms from the Institute by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging in spite of prohibition and prevention as provided for in these Regulations and the appropriate law in force.

3. Definitions (For the purposes of these Regulations):-

- 3.1 “Institute” means National Institute of Technology, Hamirpur (HP)-177 005 established under NIT ACT 2007.
- 3.2 “Institute” also means a Technical Institute imparting Technical Education leading to an Undergraduate, Postgraduate or Ph.D programmes and other such courses as may be started by NIT, Hamirpur from time to time.
- 3.3 “Head of the Institute” means the ‘Director’ NIT, Hamirpur (HP)
- 3.4 “Ragging” means the following:
“Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any fresher, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.”
- 3.5 Anti Ragging Empowered Committee.
- 3.6 Anti Ragging Squad.

4. Punishable ingredients of Ragging:-

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or even unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above mentioned offences against the victim(s);
- All other offences following from the definition of “Ragging”.

5. Measures for prohibition of Ragging:-

- 5.1 The Institute shall strictly observe the provisions of these Regulations of the institute in addition to provisions made by Centre or State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on at par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in NIT, Hamirpur.
- 5.2 Ragging in all its forms shall be totally banned in the entire Institute, including its departments, constituent units, all its premises (academic, residential, sports, canteen, other shops etc) whether located within the campus or outside and in all means of transportation of students whether NIT, public or private.
- 5.3 The Institute shall take strict action against those found guilty of ragging and/ or of abetting ragging.

6. Measures for prevention of Ragging:-

The Institute has to take the following measures:

6.1 Before Admissions:-

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the Institute, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 7 below).
- 6.1.2 The Institute shall prepare the brochure of admission/instruction booklet for candidates and shall print in block letters these Regulations in full (including Annexures).

- 6.1.3 The Institute shall incorporate all directions in admission related documents as per directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging.
- 6.1.4 The Institute shall obtain the application form for admission/ enrolment which shall have a printed affidavit (Annexure I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- 6.1.5 The Institute shall contain all the application forms printed undertaking (Annexure II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 6.1.6 The NIT, Hamirpur shall obtain all the documents from the students at the time of admission such as School Leaving Certificate, Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the Institute can thereafter keep intense watch upon a student who has a negative entry in this regard.
- 6.1.7 A student seeking admission to the hostel shall have to submit another undertaking to the Warden of the concerned hostel not to indulge in any kind of anti-ragging activities with application for hostel accommodation.
- 6.1.8 The Institute is to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the Institute towards those indulging in ragging. Big posters (preferably multicolored with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 6.1.9 The Institute shall identify, properly illuminate and man all vulnerable locations.
- 6.1.10 The Institute shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 6.1.11 The faculties/ departments/ units of the Institute shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place, well in advance before the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

6.2 On Admission:-

- 6.2.1 Every fresher admitted to the Institute shall be provided detailed information on the Institute website detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the Institute, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers dependence on their seniors.
- 6.2.2 The Institute through the booklet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The booklet mentioned above shall also tell the freshers about their rights as bonafide students of the Institute and clearly instruct them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the Institute cares for them and shall not tolerate any atrocities against them.
- 6.2.4 The booklet mentioned above shall contain a calendar of events and activities laid down by the Institute to facilitate and complement familiarization of juniors with the academic environment of the Institute.
- 6.2.5 The Institute shall also organize joint sensitization programmes of freshers and seniors.
- 6.2.6 Fresher's shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.3 At the end of the academic year:-

- 6.3.1 At the end of every academic year the Director/Dean (Students Welfare) will send a letter to the parents/ guardians who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.

6.4. Setting up of Committees and their functions:-

- 6.4.1 The Anti-Ragging Empowered Committee:- The Anti-Ragging Empowered Committee shall be headed by the Dean (Students Welfare) and shall consist of senior faculty members, Training & Placement Officer, Wardens of concerned hostel, Chief Warden(Hostels) & Proctor. It shall consider the recommendations of the Anti-Ragging committee and take appropriate decisions, including spelling out suitable punishments to those found guilty.

- 6.4.2 The Anti-Ragging Flying Squad:- The Anti-Ragging Flying Squad shall consist of at least three senior faculty members at the institution level. It will have surprise visits in the campus & ensure that duties assigned to the anti-ragging committees are properly executed.
- 6.4.3 The Anti-Ragging Committee:- The Anti-Ragging committee shall be headed by a faculty member with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. These committees will have to be vigilant, overseeing and patrolling functions. These committees shall be mobile, alert and active at all times during their assigned duty hours and shall be empowered to inspect places of potential ragging. Any ragging incident will be reported to the Member Secretary of Anti-Ragging Empowered Committee.
- 6.4.4 Counselling Cell on Ragging:- The counselling cell shall advise students for maintaining discipline and conduct so as to avoid being liable to punishment under these regulations.

6.5 Other measures:-

- 6.5.1 The Annexure mentioned in 6.1.4, 6.1.5 and 6.1.7 shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors, to the Dean Academic of this Institute.
- 6.5.2 The Chief Warden (Hostels) involving all Wardens of the concerned hostels shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) during the first three months of the new academic year at hostel level. The Head of the concerned department shall also do it at the departments/course level by involving senior students and teachers.
- 6.5.3 The Warden of concerned hostels with the approval of Chief Warden (Hostels) of this Institute shall arrange the posters mentioned in 6.1.8 above at strategic places and shall also undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counselling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- 6.5.4 These regulations shall be applicable to all students studying under UG/PG or Ph.D programmes at NIT Hamirpur.
- 6.5.5 The security personnel posted at hostels shall be under the direct control of the Wardens and assessed by them.
- 6.5.6 These regulations shall be applicable also both if the Institute has its own hostels or hires private properties for accommodation for hostel purposes.

- 6.5.7 The Registrar of the Institute shall take immediate action on receipt of the recommendations of the Anti-Ragging Committee/Anti-Ragging empowered committee/Anti-Ragging flying squad. He/ She shall also take action suo motto if the circumstances so warrant.
- 6.5.8 The Institute shall take strict action against the freshers who do not report the incidents of ragging either as victims or as witnesses, and they shall also be punished suitably.
- 6.5.9 The Director of the Institute along-with Anti-ragging flying squad may conduct random surveys across the 1st year batch of students (fresher's) every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not.
- 6.5.10 The Anti-Ragging Empowered Committee shall ensure that the burden of proof lies on the perpetrator of ragging and not on the victim.
- 6.5.11 Every single incident of ragging where the victim or his parent/guardian or the Director/Registrar of NIT Hamirpur is not satisfied with the institutional arrangement for action, a First Information Report must be filed without exception by the Registrar, NIT Hamirpur with the local police authorities. Any failure on the part of the institutional authority or negligence or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the institutional authority. If any victim of ragging, or his parent/guardian, intends to file an FIR directly with the police, that will not absolve the institutional authority from the requirement of filing the FIR.
- 6.5.12 The Dean Academic of this Institute shall be held responsible to verify the Migration / Transfer Certificate issued to the students entry, apart from those relating to general conduct and behavior, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behavior or any desire to harm others, in his earlier school or Institution.
- 6.5.13 All the Employees (Faculty, Supporting staff and Administrative staff) and sections of authorities or functionaries of the Institute shall have collective responsibility at all levels, and not merely the specific body/committees constituted for prevention of ragging for keeping the campus Ragging Free.
- 6.5.14 The Member Secretary of the Anti Ragging Committee empowered committee through its Chairman shall report to the Director/Registrar in case any incident is reported in the campus or outside the campus/transportation etc. immediately.
- 6.5.15 The Warden of concerned hostel, Head of the department concerned and Librarian shall ensure that access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. Use of mobile phones shall not be allowed in class rooms, seminar halls, auditorium, Library or other such places as the institute notifies from time to time.

6.6 Measures for encouraging healthy interaction between fresher's and seniors:-

- 6.6.1 The Chief Warden (Hostels) and the Head of the Departments shall be responsible to set up appropriate committees during the starting of academic year by including the course in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the fresher's and senior students.
- 6.6.2 Head of all Departments shall be responsible for organizing fresher's welcome parties in each department by the senior students and the faculty together, soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the fresher's are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The Director shall be empowered to enhance the student-faculty interaction by involving the students in all matters of the Institute, except those relating to the actual processes of valuation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the affairs of the Institute and consequently the credit due to the Institute for good work/performance is due to them as well.

6.7 Measures at the NITH/ Statutory/ Regulatory bodies' level:-

- 6.7.1 The Dean (Academic) & Chief Warden (Hostels) of the Institute shall be working as Statutory/Regulatory bodies to make it mandatory for the Institutes to compulsorily incorporate in 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging.
- 6.7.2 The Dy. Registrar (Accounts/Audit) of the Institute shall ensure that at the time of submitting the Utilization Certificates that the conditions in the Utilization for sanctioning any financial assistance or aid to the Institute under any of the general or special schemes that the Institute has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.

7. Punishments:-

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the Institute, the possible punishments for those found guilty of ragging at the Institute level shall be any one or any combination of the following:-

- 7.1 Cancellation of admission
- 7.2 Suspension from attending classes
- 7.3 Withholding/ withdrawing scholarship/ fellowship and other benefits
- 7.4 Debarring from appearing in any test/ examination or other evaluation process.

- 7.5 Withholding results
- 7.6 Debarring from representing the Institute in any regional, national or International meets, tournament, youth festival, etc.
- 7.7 Suspension/expulsion from the hostel
- 7.8 Rustication from the Institute for period ranging from 1 to 4 semesters
- 7.9 Expulsion from the Institute and consequent debarring from admission to any other Institute
- 7.10 Fine of upto Rs. 25,000/-
- 7.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the Institute shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

8. Final Appellate authority:-

- 8.1. The Director, NIT, Hamirpur shall be final appellate authority.
- 8.2 The Director of the Institute shall be competent to make any addition or any alteration in the **NIT, Hamirpur Regulations** to curb the menace of ragging.
- 8.3 The Director shall be fully competent to make any addition or alteration in the proposed anti ragging Empowered Committee, Anti Ragging Flying squad and anti-ragging committees.

9. Anti-Ragging Empowered Committee

Under the NIT Hamirpur Regulations on curbing the menace of ragging in the institute, Anti Ragging Empowered Committee is hereby constituted of the following members:-

- | | | |
|----|------------------------------|------------------|
| 1. | Dean (Students Welfare) | Chairman |
| 2. | Dean (Academic) | Member |
| 3. | Training & Placement Officer | Member |
| 4. | Concerned Heads of Deptt. | Members |
| 5. | Warden of concerned Hostel | Member |
| 6. | Chief Warden (Hostels) | Member |
| 7. | Proctor | Member Secretary |

The Empowered committee shall exercise full powers to take decision as per provisions made under this regulation for curbing the menace of ragging in National Institute of Technology Hamirpur, (Himachal Pradesh) by punishing the defaulting student as it deems fit.

10. Anti-Ragging Flying Squad

Under the NIT Hamirpur Regulations on curbing the menace of ragging in the institute, Anti-Ragging Flying Squad is hereby constituted of the following members:-

- | | | |
|----|---|------------------|
| 1. | Dr. Y.R Sood, Prof., EED | Chairman |
| 2. | Dr. Anoop, Prof., MED | Member |
| 3. | Sh. R.K. Jamalta, AP (Physical Education) | Member- Convener |

The committee may conduct surprise visits to prominent places in the institute as per their convenience to root out the menace of ragging in any form and to ensure that the members of Anti-Ragging committees are properly doing their assigned duties. If any case is identified related with ragging the committee shall immediately investigate the incident of ragging and take necessary corrective action immediately with a copy of the report to the Director/Registrar.

11. Anti-Ragging Committees:

Dean (Students Welfare) along with Chief Warden (Hostels) shall make anti ragging Committees and distribute the same well in advance and display it at prominent places for information of all. The constituted committees shall remain mobile, vigilant and active during the assigned duty time and are empowered to inspect potential places of ragging. If any case is identified related with ragging the committee shall immediately investigate the incident of ragging and take necessary corrective action immediately and submit its findings to the Chairman Anti Ragging Empowered Committee for further necessary action, if necessary.

The Resident Wardens and Wardens of the concerned hostels are advised to remain vigilant and if any case is identified related with ragging then immediate necessary corrective action may be taken and also submit a report to the Chief Warden about the position of the concerned hostel. Further, the Chief Warden will submit the consolidated report to the Chairman Anti Ragging Empowered Committee immediately for further necessary action.

In case any member of the Anti Ragging Committee, Anti-ragging flying squad, Anti Ragging Empowered committee, Warden or Chief warden hides any information relating with ragging and later on is pointed out by any students or other members or parents of the students then the concerned person will be held responsible and suitable disciplinary action will be initiated against him/her.

If any security personal is not found vigilant during duty hours by any said anti ragging committee or anti Ragging flying squad either near the hostels or within the campus area, strict action against him/her shall be taken as per law. Such slackness shall be considered as breach of contract and action of replacement shall be initiated in such cases immediately.

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, _____ (full name of student with admission/registration/enrolment number)s/o, d/o Mr./Mrs./Ms. _____, having been admitted to _____ (name of the institution), have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the “Regulations”) carefully read and fully understood the provisions contained in the said Regulations.

- 1) I have, in particular, perused clause 3.4 of the Regulations and am aware as to what constitutes ragging.
- 2) I have also, in particular, perused clause 7 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 3) I hereby solemnly aver and undertake that
 - a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3.4 and clause 4 of the Regulations.
 - b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3.4 and clause 4 of the Regulations.
- 4) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 7 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 5) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this ____ day of _____ month of ____ year.

Signature of deponent
Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at.....(place) on this the (day) of (month), (year) .

Signature of deponent

Solemnly affirmed and signed in my presence on this the..... (day) of(month),(year) after reading the contents of this affidavit.

OATH COMMISSIONER

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____, (full name of student with admission/registration/enrolment number) , having been admitted to _____ (name of the institution), have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the “Regulations”), carefully read and fully understood the provisions contained in the said Regulations.

- 1) I have, in particular, perused clause 3.4 of the Regulations and am aware as to what constitutes ragging.
- 2) I have also, in particular, perused clause 7 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 3) I hereby solemnly aver and undertake that
 - a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3.4 and clause 4 of the Regulations.
 - b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3.4 and clause 4 of the Regulations.
- 4) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 7 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 5) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this ___ day of _____ month of _____ year.

Signature of deponent
Name:
Address:
Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at.....(place) on this the (day) of (month), (year) .

Signature of deponent

Solemnly affirmed and signed in my presence on this the..... (day) of(month),(year) after reading the contents of this affidavit.

OATH COMMISSIONER



RAGGING BEING A COGNIZABLE OFFENCE AND SOCIAL MALAISE IS TOTALLY PROHIBITED IN THE INSTITUTE.

