

# **GUEST OF HONOR FOR 15<sup>TH</sup> CONVOCATION OF NIT HAMIRPUR ON 28<sup>th</sup> October 2024**



**Ajay Kumar Sharma, Director (Personnel) SJVN.**

Born on April 8, 1974, Sh. Ajay Kumar Sharma hails from village Khargat in Sihunta Tehsil of District Chamba, Himachal Pradesh. He holds a Bachelor's degree in Mechanical Engineering from Government College of Technology, Coimbatore, MBA in Human Resource Management from IGNOU and Executive Development Program Certification in HRM from XLRI-Xavier School of Management, Jamshedpur.

Sh. Sharma joined SJVN in October 2009 as Manager, Manpower Planning and has since been a pivotal figure in HR department at Corporate Headquarters in Shimla.

Prior to this, Sh. Sharma served at Steel Authority of India Limited (SAIL) as Head of Mechanical Maintenance of BPP at Bokaro Steel Plant from 1996 to 2009.

In SJVN his contribution spans across various fields of HR i.e. Manpower Planning, Administration, Industrial Relations & Welfare, HR Policy, Training & Human Resource Development and HR Procurement. In addition to this, he has assisted Director (Personnel) and Chairman & Managing Director of SJVN, underscoring his importance in company's leadership team.

His achievements include leading several strategic HR initiatives that significantly improved employee engagement and productivity, developing and implementing HR policies aligned with the company's strategic objectives, designing and execution of comprehensive training programs that enhanced the skills and competencies of the workforce and integration of technology with HR processes, streamlining HR processes and improving efficiency contributing to overall organizational growth.

With a career spanning more than two decades, he brings a wealth of experience and expertise in human resources and industrial operations.