

NITHAMIRPUR REGULATIONS TO CURB THE MENACE OF RAGGING (Session 2019-20)



OUR VISION

“To build a vibrant multicultural learning environment founded on value based academic principles, wherein all involved shall contribute effectively, efficiently and responsibly to the nation and global community.”

Message from the Director

At the outset, I extend warm welcome to the new entrants to National Institute of Technology, Hamirpur (Himachal Pradesh). The institution has carved a niche for itself amongst the top ranking institutes of the country by making big strides along multiple dimensions. The Vision and Mission statement of the Institute is true manifestation what we venture to achieve in our day to day working at NIT Hamirpur. The quality of our students in the market is a clear depiction of our untiring and exhaustive efforts. The availability of best possible resources, including human resource, to the students is our top priority. Our experienced, qualified and motivated faculty has proved its excellence in achieving the assigned goal.

In the current phase of total urbanized atmosphere the NIT Hamirpur Campus is like a breath of fresh air in the lap of lush green pine trees and has picturesque view of Dhauladhar mountain ranges. All this provides excellent academic ambience and living environment. It is totally a ragging free campus and the Institute has developed an environment of zero tolerance of ragging with the active support of faculty, administration and the student body, in keeping with the requisite norms. My sincere advice to new entrants is to enjoy the beautiful campus environment of NIT Hamirpur and make best use of the facilities provided for their welfare. Under no circumstances a student is supposed to indulge in any unlawful activity during his/her stay, and any such case will not be tolerated. The publication of NIT Hamirpur regulations to curb the menace of ragging is a unique storehouse of information on the directives issued by the Hon'ble Supreme Court of India, the MHRD, as well as actions taken by the Institute in this regard.

I hope that the students will spend their valuable time productively, shape their career excellently, uphold the ideals of good learning, value the pursuit of merit imbibed in the annals of the institute and earn laurels for themselves, their families and the institution.

Director,
NIT Hamirpur

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NIT HAMIRPUR REGULATIONS TO CURB THE MENACE OF RAGGING

In exercise of the power conferred by NIT Act, 2007, the National Institute of Technology, Hamirpur, H.P., India hereby makes the following Regulations, namely **NIT Hamirpur Regulations to Curb the Menace of Ragging** -

1. Title, commencement and applicability:-

- 1.1. These regulations shall be called the “NIT HAMIRPUR Regulations to Curb the Menace of Ragging”.
- 1.2. These Regulations shall come into force with immediate effect.
- 1.3. These Regulations shall be applied within the campus area of NIT Hamirpur (academic, residential, sports, canteen or other shops available in the campus) or outside and to all means of transportation of students provided by NIT, Govt. or private.

2. Objective:-

To root out ragging in all its forms from the Institute by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging in spite of prohibition and prevention as provided for in these Regulations and the appropriate law in force.

3. Definitions (For the purposes of these Regulations):-

- 3.1 “Institute” means National Institute of Technology, Hamirpur (HP)-177 005 established under NIT ACT 2007.
- 3.2 “Institute” also means a Technical Institute imparting Technical Education leading to Undergraduate, Postgraduate or Ph.D and other such courses as may be started by NIT, Hamirpur from time to time.
- 3.3 “Head of the Institute” means the ‘Director’ NIT, Hamirpur (HP)
- 3.4 “Ragging” means the following:
“Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any fresher, indulging in rowdy or indiscipline activity which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.”
- 3.5 Anti Ragging Empowered Committee.
- 3.6 Anti Ragging Squad.

4. Punishable ingredients of Ragging:-

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or even unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above mentioned offences against the victim(s);
- All other offences following from the definition of “Ragging”.

5. Measures for prohibition of Ragging:-

- 5.1 The Institute shall strictly observe the provisions of these Regulations of the institute in addition to provisions made by Centre or State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in NIT, Hamirpur.
- 5.2 Ragging in all its forms shall be totally banned in the entire Institute, including its departments, constituent units, all its premises (academic, residential, sports, canteen, other shops etc) whether located within the campus or outside and in all means of transportation of students whether NIT, public or private.
- 5.3 The Institute shall take strict action against those found guilty of ragging and/or of abetting ragging.

6. Measures for prevention of Ragging:-

The Institute has to take the following measures:

6.1 Before Admissions:-

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the Institute, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 7 below).
- 6.1.2 The Institute shall prepare the brochure of admission/instruction booklet for candidates and shall print in block letters these Regulations in full (including Annexures).

- 6.1.3 The Institute shall incorporate all directions in admission related documents as per directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging.
- 6.1.4 At the time of admission/enrolment, the candidate shall necessarily submit an Undertaking to the Institute to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- 6.1.5 The parents of the candidate shall also necessarily submit an Undertaking to the Institute to the effect that he/she is aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 6.1.6 The NIT, Hamirpur shall obtain all the documents from the students at the time of admission such as School Leaving Certificate, Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the Institute can thereafter keep intense watch upon a student who has a negative entry in this regard.
- 6.1.7 A student while submitting application for hostel accommodation to the Warden of the concerned hostel, shall have to submit another Undertaking for not indulging in any kind of ragging activities.
- 6.1.8 The Institute is to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the Institute towards those indulging in ragging. Big posters (preferably multicolored with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 6.1.9 The Institute shall identify, properly illuminate and man all vulnerable locations.
- 6.1.10 The Institute shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during initial period of the academic session.
- 6.1.11 The faculties/departments/units of the Institute shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place, well in advance before the beginning of the academic session with a clear sense of the aims and objectives of the induction process.

6.2 On Admission:-

- 6.2.1 Every fresher admitted to the Institute shall be provided detailed information on the Institute website detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the Institute, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities etc., so that the fresher need not to look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.
- 6.2.2 The Institute through the booklet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The booklet mentioned above shall also tell the freshers about their rights as bonafide students of the Institute and clearly instruct them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the Institute cares for them and shall not tolerate any atrocities against them.
- 6.2.4 The booklet mentioned above shall contain a calendar of events and activities laid down by the Institute to facilitate and complement familiarization of juniors with the academic environment of the Institute.
- 6.2.5 The Institute shall also organize joint sensitization programmes of freshers and seniors.
- 6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.3 At the end of the Academic Year:-

- 6.3.1 At the end of every Academic Year, the Director/Dean (Student Welfare) will inform the parents/guardians whose wards are completing first year about the law regarding ragging & the punishments and appealing them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.

6.4. Setting up of Committees and their functions:-

- 6.4.1 The Anti-Ragging Empowered Committee:- The Anti-Ragging Empowered Committee shall be headed by the Dean (Student Welfare) and shall consist of Faculty Incharge (Training & Placement), Wardens of concerned hostel, Chief Warden (Hostels), Associate Dean (Student Discipline & Counselling) & Faculty Incharge (Student Discipline). It shall consider the recommendations of the Anti-Ragging committee and take appropriate decisions, including spelling out suitable punishments to those found guilty.

- 6.4.2 The Anti-Ragging Flying Squad:- The Anti-Ragging Flying Squad shall consist of atleast two faculty members at the institution level. It will have surprise visits in the campus & ensure that duties assigned to the anti-ragging committees are properly executed.
- 6.4.3 The Anti-Ragging Committee:- The Anti-Ragging committee shall be headed by a faculty member with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. These committees will have to be vigilant, overseeing and patrolling functions. These committees shall be mobile, alert and active at all times during their assigned duty hours and shall be empowered to inspect places of potential ragging. Any ragging incident will be reported to the Member Secretary of Anti-Ragging Empowered Committee.
- 6.4.4 Counselling Cell on Ragging:- The counselling cell shall advise students for maintaining discipline and conduct so as to avoid being liable to punishment under these regulations.

6.5 Other measures:-

- 6.5.1 The Annexure mentioned in 6.1.4, 6.1.5 and 6.1.7 shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors, to the Dean Academic of this Institute.
- 6.5.2 The Chief Warden (Hostels) involving all Wardens of the concerned hostels shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) during the first three months of the new academic year at hostel level. The Head of the concerned department shall also do it at the departments/course level by involving senior students and teachers.
- 6.5.3 The Warden of concerned hostels with the approval of Chief Warden (Hostels) of this Institute shall arrange the posters mentioned in 6.1.8 above at strategic places and shall also undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counselling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- 6.5.4 These regulations shall be applicable to all students studying under UG/PG or Ph.D programmes at NIT Hamirpur.
- 6.5.5 The security personnel posted at hostels shall be under the direct control of the concerned Wardens and assessed by them.
- 6.5.6 These regulations shall be applicable both for Institute's hostels as well as private properties, if any, hired for hostel purposes.
- 6.5.7 The Registrar of the Institute shall take immediate action on receipt of the recommendations of the Anti-Ragging Committee/Anti-Ragging empowered committee/Anti-Ragging flying squad. He/ She shall also take action suo motto if the circumstances so warrant.

- 6.5.8 The Institute shall take strict action against the freshers who do not report the incidents of ragging either as victims or as witnesses, and they shall also be punished suitably.
- 6.5.9 The Director of the Institute alongwith Anti-ragging flying squad may conduct random surveys across the 1st year batch of students (freshers) periodically during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not.
- 6.5.10 The Anti-Ragging Empowered Committee shall ensure that the burden of proof lies on the perpetrator of ragging and not on the victim.
- 6.5.11 Every single incident of ragging where the victim or his parent/guardian or the Director/Registrar of NIT Hamirpur is not satisfied with the institutional arrangement for action, a First Information Report must be filed without exception by the Registrar, NIT Hamirpur with the local police authorities. Any failure on the part of the institutional authority or negligence or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the institutional authority. If any victim of ragging, or his parent/guardian, intends to file an FIR directly with the police, that will not absolve the institutional authority from the requirement of filing the FIR.
- 6.5.12 The Dean Academic of this Institute shall be held responsible to verify the Migration / Transfer Certificate issued to the students entry, apart from those relating to general conduct and behavior, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behavior or any desire to harm others, in his earlier school or Institution.
- 6.5.13 All the Employees (Faculty, Supporting staff and Administrative staff) and sections of authorities or functionaries of the Institute shall have collective responsibility at all levels, and not merely the specific body/committees constituted for prevention of ragging for keeping the campus Ragging Free.
- 6.5.14 The Member Secretary of the Anti Ragging Empowered Committee through its Chairperson shall report to the Director/Registrar in case any incident is reported in the campus or outside the campus/transportation etc. immediately.
- 6.5.15 The Warden of concerned hostel, Head of the department concerned and Librarian shall ensure that access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library or other such places as the institute notifies from time to time.

6.6 Measures for encouraging healthy interaction between freshers and seniors:-

- 6.6.1 The Chief Warden (Hostels) and the Head of the Departments shall be responsible to set up appropriate committees during the starting of academic year by including the Course Incharge, Student Advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- 6.6.2 Head of all Departments shall be responsible for organizing freshers' welcome parties in each department by the senior students and the faculty together for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The Director shall be empowered to enhance the student-faculty interaction by involving the students in all matters of the Institute, except those relating to the actual processes of valuation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the affairs of the Institute and consequently the credit due to the Institute for good work/performance is due to them as well.

6.7 Measures at the NITH/ Statutory/ Regulatory bodies' level:-

- 6.7.1 The Dean (Academic) & Chief Warden (Hostels) of the Institute shall be working as Statutory/Regulatory bodies to make it mandatory for the Institutes to compulsorily incorporate in 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging.
- 6.7.2 The Dy. Registrar (Accounts & Works) of the Institute shall ensure that at the time of submitting the Utilization Certificates that the conditions in the Utilization for sanctioning any financial assistance or aid to the Institute under any of the general or special schemes that the Institute has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.

7. Punishments:-

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the Institute, the possible punishments for those found guilty of ragging at the Institute level shall be any one or any combination of the following:-

- 7.1 Cancellation of admission
- 7.2 Suspension from attending classes
- 7.3 Withholding/ withdrawing scholarship/ fellowship and other benefits
- 7.4 Debarring from appearing in any test/ examination or other evaluation process.
- 7.5 Withholding results

- 7.6 Debarring from representing the Institute in any regional, national or International meets, tournament, youth festival, etc.
- 7.7 Suspension/expulsion from the hostel
- 7.8 Rustication from the Institute for a period ranging from 1 to 4 semesters
- 7.9 Expulsion from the Institute and consequent debarring from admission to any other Institute
- 7.10 Fine of upto Rs. 25,000/-
- 7.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the Institute shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

8. Final Appellate authority:-

- 8.1. The Director, NIT, Hamirpur shall be final appellate authority.
- 8.2 The Director of the Institute shall be competent to make any addition or any alteration in the **NIT, Hamirpur Regulations** to curb the menace of ragging.
- 8.3 The Director shall be fully competent to make any addition or alteration in the proposed anti ragging Empowered Committee, Anti Ragging Flying squad and anti-ragging committees.

9. Anti-Ragging Empowered Committee

Under the “NIT Hamirpur Regulations on Curbing the Menace of Ragging” in the institute, Anti Ragging Empowered Committee is hereby constituted of the following members:-

- | | |
|--|------------------|
| 1. Dean (Student Welfare) | Chairperson |
| 2. Associate Dean (Student Discipline & Counselling) | Member |
| 3. Chief Warden (Hostels) | Member |
| 4. Faculty Incharge (Training & Placement) | Member |
| 5. Concerned HoD/HoC | Members |
| 6. Warden of concerned Hostel | Member |
| 7. Faculty Incharge (Student Discipline) | Member Secretary |

The Empowered committee shall exercise full powers to take decision as per provisions made under this regulation for curbing the menace of ragging in National Institute of Technology Hamirpur (Himachal Pradesh) by punishing the defaulting student as it deems fit.

10. Anti-Ragging Flying Squad

Under the NIT Hamirpur Regulations on curbing the menace of ragging in the institute, Anti-Ragging Flying Squads are hereby constituted of the following members:-

S.No.	Name of Faculty Members	Designated as
1.	Prof. R.K. Dutta, Professor, CED	Chairperson
	Dr. Subhash Chand, Asso. Professor, Physics	Member
2.	Prof. Ravi Kumar, Professor, CMSE	Chairperson
	Dr. Varun, Asso. Professor, MED	Member
3.	Prof. R.K. Sharma, Professor, CED	Chairperson
	Dr. Prashant Kumar, Asso. Professor, MED	Member
4.	Prof. Y.R. Sood, Professor, EED	Chairperson
	Dr. S.R. Chauhan, Asso. Professor, MED	Member

The Flying Squads will conduct surprise visits to prominent places in the institute as per their convenience to root out the menace of ragging in any form and to ensure that the members of Anti-Ragging Committees are doing their assigned duties properly. If any case related to ragging is observed, the Flying Squad shall immediately investigate the incident of ragging and take necessary corrective action immediately with a copy of the report to the Director/Registrar.

11. Anti-Ragging Committees:

Dean (Student Welfare) alongwith Chief Warden (Hostels) shall make Anti Ragging Committees and distribute the same to all concerned well in advance and also display the same at prominent places for information of all. The constituted committees shall remain mobile, vigilant and active during the assigned duty time and are empowered to inspect potential places of ragging. If any case related to ragging is observed, the committee shall immediately investigate the incident of ragging and take necessary corrective action immediately and submit its findings to the Chairperson, Anti Ragging Empowered Committee for further necessary action, if necessary.

The Assistant Wardens and Wardens of the concerned hostels are advised to remain vigilant and take necessary corrective action immediately if any case related to ragging is observed and also submit its report to the Chief Warden. Further, the Chief Warden will submit the consolidated report to the Chairperson, Anti Ragging Empowered Committee immediately for further necessary action.

In case any member of the Anti Ragging Committee, Anti-Ragging Flying Squad, Anti Ragging Empowered Committee, Warden or Chief Warden hides any information relating to ragging and later on is pointed out by any student or other members or parents of the students alongwith relevant evidence(s), then the concerned person will be held responsible and suitable disciplinary action will be initiated against him/her.

If any security personnel is not found vigilant during duty hours by Anti-Ragging Committee /Anti Ragging Flying Squad either near the hostels or within the campus area, strict action against him shall be taken as per law. Such slackness shall be considered as breach of contract and action of replacement shall be initiated in such cases immediately.

To the effect that the candidate & his/her parents are aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately, the following Affidavits/Undertakings (print out of form filled up online and signed by the candidate/parents) are required to be submitted at the time of admission/enrolment:

I. AFFIDAVIT BY THE STUDENT

II. AFFIDAVIT BY PARENT/GUARDIAN

Both the above Affidavits/Undertakings are required to be filled up on website given below:-

WWW.AMANMOVEMENT.ORG

Link for the same is also available on home page of NIT Hamirpur website as

Online filling of Anti Ragging Affidavits

Institutional information

Director: Prof. Vinod Yadava

Institutional Phone Numbers: 01972-222308, 01972- 224390, 01972-254850

Class wise Number of students in respect of NIT Hamirpur:

S.No.	Branch	No. of Students
1	B.Tech (Chemical Engineering)	76
2	B.Tech (Civil Engineering)	121
3	B.Tech (Electrical Engineering)	123
4	B.Tech (Computer Science and Engineering)	120
5	B.Tech (Electronics and Communication Engineering)	116
6	B.Tech (Material Science & Engineering)	39
7	B.Tech (Mechanical Engineering)	121
8	Dual Degree (Computer Science and Engineering)	75
9	Dual Degree (Electronics and Communication Engineering)	76
10	Architecture	58

Fill up JEE(Main) Roll No. for Registration /Enrolment Number