

# Anti-Corruption Policy and Complaint Procedure at NIT Hamirpur

At the National Institute of Technology (NIT) Hamirpur, there is a clear anti-corruption policy in place designed to ensure transparency and integrity within the institution. This policy includes a structured procedure for lodging complaints against officials working at NIT Hamirpur. The primary purpose of this procedure is to address and resolve any issues related to corruption or misconduct by employees of the institute. It is essential to follow this procedure closely to ensure that your complaint is considered and handled appropriately.

First and foremost, it is important to note that the Chief Vigilance Officer (CVO) at NIT Hamirpur has jurisdiction only over the employees of NIT Hamirpur. This means that complaints can only be lodged against officials who are part of the NIT Hamirpur staff. The CVO does not have the authority to handle complaints about private individuals or employees of other state or central government departments. Therefore, if your complaint involves individuals or entities outside of NIT Hamirpur, it will not fall under the CVO's jurisdiction.

When submitting a complaint, it is crucial to ensure that the complaint is concise, factual, and based on verifiable details. Complaints should not be vague, and they should avoid making general or sweeping allegations without supporting evidence. Complaints that lack specific details or are based on unfounded claims are likely to be dismissed. To make sure your complaint is taken seriously, include clear and concrete information about the issue at hand.

Complaints can be submitted in two primary ways: either by written communication or through the NIT Hamirpur online portal. If you choose to submit your complaint in writing, you should address it directly to the CVO of NIT Hamirpur. The letter must include your complete postal address and, if available, your mobile or telephone number. Additionally, provide specific details about the matter you are reporting. Complaints sent via email to any address other than the official portal will not be accepted. To submit a complaint online, use the "Vigilance Complaint Registration" link available on the NIT Hamirpur website: <https://nith.ac.in/chief-vigilance-officer>.

Once a complaint is received, the CVO typically acknowledges its receipt. After acknowledging the complaint, the CVO will work towards resolving the issue in a logical and fair manner. It is important for complainants to note that once they have received an acknowledgment from the CVO, they should refrain from continuing correspondence on the same subject. This helps to streamline the process and ensures that the CVO can focus on investigating and resolving the complaint.

Anonymous complaints will not be accepted as they cannot be verified or addressed properly. However, if you prefer not to have your identity disclosed, you can request confidentiality when you submit your complaint. The CVO will respect this request and ensure that your identity is kept confidential during the investigation process.

In summary, the anti-corruption policy at NIT Hamirpur establishes a clear procedure for lodging complaints against its employees. Complaints must be specific, factual, and verifiable, and they should be submitted either in writing or through the online portal. The CVO is responsible for acknowledging and addressing complaints, and complainants are advised to avoid further correspondence on the same matter once acknowledged. While anonymous complaints are not accepted, confidentiality can be requested. Following these guidelines helps maintain the integrity of the complaint process and ensures that issues are resolved effectively and fairly.