



राष्ट्रीय प्रौद्योगिकी संस्थान हमीरपुर

हमीरपुर (हि.प्र.) - 177 005 (भारत)

[भारत सरकार शिक्षा मंत्रालय के तहत एक राष्ट्रीय महत्व का संस्थान]

NATIONAL INSTITUTE OF TECHNOLOGY HAMIRPUR

HAMIRPUR (H.P.) - 177 005 (INDIA)

[An Institute of National Importance under Ministry of Education (Shiksha Mantralaya)]

सूचना / NOTICE

सभी संबंधित अभ्यर्थियों को सूचित किया जाता है कि अनुकम्पा के आधार पर नियुक्ति के मामलों में समिति की सिफारिशों के साथ Relative Merit Points (RMP) Evaluation Sheet उनकी जानकारी हेतु प्रदर्शित किया जा रहा है/All concerned incumbents are hereby informed that the Recommendations of Committee alongwith Relative Merit Points (RMP) Evaluation Sheet in respect of cases of appointment on compassionate grounds is being displayed for their information.

संबंधित अभ्यर्थी Relative Merit Points (RMP) Evaluation Sheet का अवलोकन कर सकते हैं तथा यदि कोई आपत्ति हो, तो उसे इस सूचना के जारी होने की तिथि से दो सप्ताह के भीतर लिखित रूप में कुलसचिव, एनआईटी हमीरपुर को प्रस्तुत कर सकते हैं/The concerned incumbents may examine the Relative Merit Points (RMP) Evaluation Sheet and, if they have any objection, submit the same in writing to the Registrar, NIT Hamirpur, within two weeks from the date of issue of this notice.

निर्धारित अवधि के पश्चात प्राप्त आपत्तियों पर विचार नहीं किया जाएगा।

Objections received after the stipulated period shall not be entertained.


कुलसचिव / Registrar

संलग्न: उपरोक्त अनुसार।

सं: एनआईटी/एचएमआर/प्रशा-517(V-II)/2026/ 6819-20

दिनांक: 18/09/2026

प्रतिलिपि:

1. निदेशक महोदय को सूचनार्थ।
2. संकाय प्रभारी (संगणक केंद्र) को संस्थान की वेबसाइट पर प्रदर्शित करने हेतु।



MINUTES OF THE MEETING OF THE COMMITTEE CONSTITUTED VIDE OFFICE ORDER No NIT/HMR/ADMN. -517/VOL-III/2026/2151-52 DATED 05.03.2026 HELD ON 31.08.2026 AT 03.30 PM TO SCRUTINIZE THE APPLICATIONS RECEIVED FROM THE DEPENDENT FAMILY MEMBERS OF DECEASED EMPLOYEES OF THE INSTITUTE FOR FINALISATION OF APPOINTMENT TO GROUP 'C' POSTS (LEVEL 03 & 04) ON COMPASSIONATE GROUNDS.

The following were present:

1. Prof. Sushil Chauhan	Chairman
2. Prof. R.K. Dutta	Member
3. Dr. Naveen Chauhan	Member
4. Dr. Bharat Bhushan Sharma	Member
5. Deputy Registrar (Finance & Accounts)	Member
6. Assistant Registrar (Admin)	Member
7. Superintendent (Admin)	Convener

At the outset, the Chairman welcomed all the Members of the Committee and apprised them of the purpose of the meeting, namely, to scrutinize the applications received from the dependent family members of deceased employees of the Institute for appointment to Group 'C' posts (Levels 03 and 04) on compassionate grounds.

The Committee thereafter deliberated upon the matter in detail and made the following observations and recommendations:

Calculation of Relative Merit Points

The Committee thoroughly examined all the applications received from the eligible dependent family members of deceased employees, along with the Relative Merit Points (RMP) applicable under the DoPT Master Circular on the Scheme of Compassionate Appointment dated 02.08.2022, as adopted/approved by the Institute's Committee on 11.12. 2024. Comprehensive statement (**as enclosed as Annexure A**) in respect of each applicant, covering 11 different parameters prescribed under the Relative Merit Point System was drawn. The points under the respective parameters had been worked out on the basis of the documents submitted by the applicants and the relevant records available with the Administration Branch as well as Finance & Accounts section.

The Committee emphasised that the Relative Merit Points shall be calculated in two different ways: (i) as per the circumstances and information available as on the date of death of the deceased employee; and (ii) as per the information furnished by the applicant against the advertised post. This resulted in minor variations in the total Relative Merit Points in certain cases.

The Committee further observed that, against several parameters in the DoPT master circular dated 02/08/2022, the following note had been recorded:

"To be verified from the Service Record by the Administration Branch."

The Committee also noted that the notification issued by the Institute for inviting applications for appointment on compassionate grounds did not specifically provide for consideration of information based on the circumstances subsequently claimed by the applicant. Further, the relevant information available in the official service records pertains to the circumstances prevailing as on the date of death of the deceased employee.

After detailed deliberations, the Committee unanimously resolved that the Relative Merit Points (RMP) of all applicants shall be calculated with reference to the circumstances prevailing as on the date of death of the respective deceased employee.

Tie-Breaking Criteria

After recalculating the Relative Merit Points of all applicants as on the date of death of the deceased employees, against the three notified vacancies, the Committee observed that the following two applicants secured the highest and second-highest Relative Merit Points, respectively:

Sr. No	Name of Applicant	Date of Death	Total RMP	Rank
1	Smt. Tanisha Kumari, wife of Late Sh. Neeraj Kumar	04.04.2025	96	First
2	Sh. Vikas Kumar, son of Late Sh. Ashok Kumar	19.06.2012	63	Second

The Committee observed that the following two applicants have get same Total RMP for third rank as calculated as on date of death (as recommended) i.e. 54.

1. Mrs. Supriya Thakur d/o Late Sh. Kashmir Singh (Date of Death 27/04/2013)
2. Sh. Mohit Kumar s/o Late Sh. Pradeep Kumar (Date of Death 21/11/2014)

The Committee noted that the DoPT Master Circular on the Scheme of Compassionate Appointment dated 02.08.2022 does not specifically prescribe any tie-breaking criterion for applicants securing equal Relative Merit Points.

Therefore, the Committee considered the following Office Memoranda issued by the Government of India, which prescribe a methodology for resolving ties under the Relative Merit Point System:

1. F. No. A.12012/8/2020-Ad.III.B, Government of India, Ministry of Finance, Department of Revenue, dated 14.12.2020
2. No. A-12012/01/2022-Ad.II, Government of India, Ministry of Home Affairs, dated 17.06.2022.

The Committee observed that both the above-mentioned Office Memoranda prescribe substantially similar tie-breaking criteria, as detailed below:

- A. After examination the issue in detail, it has been decided that the tie breaking factor can be per dependent available income i.e. total of first three financial parameters prescribed in SOP (Pension annualised, total terminal benefits and annual income of earning members and income from property) divided by total number of dependants (spouse, parents, dependent married/ unmarried/ widowed/divorced daughters, dependent minor children of deceased Government Servant OR dependent sister(s)/brother(s) of an unmarried deceased Government Servant, unmarried major son below 25 years & dependant major sons who are physically/mentally challenged). The lesser the per dependent available income, the higher the rank amongst the applicants whose scores had a tie.
- B. In case of tie even after applying the factor of per dependent available income, then the left-over service of Government Servant can be considered. This is suggested as it is felt that longer the left-over service of the deceased, the more is the impact on the family. Applicants related to Government servant with higher left-over service would be considered over the one with lesser left-over service. In case of tie even then, the next factor can be No. of physically/mentally challenged dependents & unmarried/divorced daughter(s). In case of tie even then, the next factor can be age of the applicant, with elder applicants given preference"

Based on above-mentioned tie-breaking criteria, committee resolved to adopt per dependent available income as on date of death and left of service for finalisation of third ranked candidate. Based on these two parameters, following table is drawn for reference

Sr. No	Name of Applicant	Per Dependent available income (Aprox.)	Left over service	Committee Decision
1	Mrs. Supriya Thakur d/o Late Sh. Kashmir Singh	6,74,982/-	14Y 3M 5D	Recommended for 3 rd Ranked
2	Sh. Mohit Kumar s/o Late Sh. Pradeep Kumar	7,06,329/-	13Y 4M 11D	Recommended for 4 th Ranked

After resolving the tie breaking issue, Committee recommended the following final merit/rank list against the three notified vacancies under the Compassionate Appointment Scheme:

Sr. No.	Name of the Applicant	Total RMP	Education Qualification	Final Rank
1	Smt. Tanisha Kumari w/o Late Sh. Neeraj Kumar (Date of Death 04/04/2025)	96	10 th , 12 th , Graduation (BA), Post Graduation (MA), Computer Diploma & B.Ed.	First
2	Sh. Vikas Kumar s/o Late Sh. Ashok Kumar (Date of Death 19/06/2012)	63	12 th & Graduation (B.Com)	Second
3	Mrs. Supriya Thakur d/o Late Sh. Kashmir Singh (Date of Death 27/04/2013)	54	10 th , 12 th , Graduation (BA), Post Graduation (MA), Computer Diploma	Third
4	Sh. Mohit Kumar s/o Late Sh. Pradeep Kumar (Date of death 21/11/2014)	54	10 th , 12 th , Graduation (BA)	Fourth
5	Sh. Akshat Sharma S/o Late Sh. Rakesh Kumar (Date of Death 28/07/2021)	38	10 th , 12 th , BHMCT, MBA	Fifth
6	Sh. Anuj Dhiman s/o Late Sh. Suresh Dhiman (Date of Death 22/06/2014)	31	10 th , 12 th , B.Com, MBA	Sixth

7	Sh. Vijay Kumar s/o Late Smt. Tripta Devi (Date of Death 18/02/2018)	29	8 th	Seventh
8	Sh. Manoj Kumar s/o Late Sh. Saju Ram (Date of Death 13/06/2016)	27	10 th , 12 th , Graduation (B.Sc) 1 year diploma in Comp.	Eighth
9	Sh. Peeyush Rana s/o Late Sh. Yoginder Singh (Date of death 14/08/2018)	26	10 th , Food Production (General)	Ninth

Committee further recommended that the comprehensive matter, along with the final merit/rank list, educational qualifications possessed by the respective applicants, and the actual educational qualifications and other eligibility requirements prescribed for the notified posts under the relevant Recruitment Rules (RRs), be placed before the Competent Authority for consideration and an appropriate decision

Competent Authority may accordingly consider the matter and decide the suitability of the respective applicants for appointment against the available/notified posts, keeping in view their merit position, educational qualifications, eligibility conditions, and all other relevant factors.

The meeting concluded with a vote of thanks to the Chair.

Abh
18/19/26
REGISTRAR
NIT HAMIRPUR
AB

COMPASSIONATE APPOINTMENT NIT HAMIRPUR (Assessment Sheet)

(ANNEXURE A)

Relative Merit Point System (RMPS) for consideration of cases for Compassionate

Relative Merit Point System (RMPS) for consideration of cases for Compassionate																								
Sl. No.	Name & Designation of the Institute employee (Deceased)	Date of Birth & Date of Death of the Institute employee (Deceased)	Name of the Candidate for Compassionate Appointment	Relation & Details from Personal File (Dependent or not)	NOC from other dependents	Basic family pension/gratuity/amount received under NPS (Max 20 Points)	Lump sum amount received by the family on death/retirement on medical grounds of the Government servant (DCRG, CGEIS, OPFLump sum received under NPS & Leave Encashment) - (Max 10 Points)	Monthly income of members (of family and income from property) (Max 05 Points)	Immovable/Moveable Property including fixed deposits/bank deposits etc. but excluding the Lump sum amount mentioned in (ii) above - (Max 05 Points)	No. of dependents (Max 08 Points)	No. of Unmarried Daughters (Max 08 Points)	No. of Minor Children (Max 08 Points)	Points for Institutional loans or loans banks of the deceased as on date of death/retirement on medical grounds of the government employee (Max 05 Points)	Left over Service (Max 14 Points)	Points for Immediate relief (Max 15 Points)	Person with disabilities and chronic disease cases (Max 04 Points)	Total RMPS	Order of Merit	Remarks					
						As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee			As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee	As on Date of Death of Employee
						Obtained Points	Obtained Points	Obtained Points	Obtained Points	Obtained Points	Obtained Points	Obtained Points	Obtained Points	Obtained Points	Obtained Points	Obtained Points	Obtained Points			Obtained Points	Obtained Points	Obtained Points	Obtained Points	Obtained Points
2		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18							
	Lt. Sh. NEERAJ KUMAR	22/06/1989 & 04/04/2025	Smt. TANISHA KUMARI	Widow	Yes	20	8	4	3	6	4	8	1	12	15	0	81+15=96	1st	NIL					
	Lt. Sh. ASHOK KUMAR	20.01.1979 & 19.06.2012	Sh. VIKAS KUMAR	Son	Yes	20	10	0	0	6	4	2	1	14	0	0	63	2nd	NIL					
	Lt. Sh. KASHMIR SINGH	15.07.1967 & 27.04.2013	Mrs. SUPRIYA THAKUR	DAUGHTER	Yes	20	4	0	3	6	8	4	1	8	0	0	54	3rd	Recommended third rank by applying the breaking criteria mentioned in Ministry of Finance OM dated 14/12/2020 and Ministry of Home Affairs OM dated 17/06/2022 and per dependent available income					
	Lt. Sh. PRADEEP KUMAR	04.03.1968 & 21.11.2014	Sh. MOHIT KUMAR	SON	Yes	20	8	0	3	6	Nil	2	1	8	0	0	54	4th	NIL					
	Lt. Sh. RAKESH KUMAR	08.07.1968 & 28.07.2021	Sh. AKSHAT SHARMA	Son	Yes	12	0	0	3	6	4	0	1	6	3	3	38	5th	NIL					
	Lt. Sh. Suresh Dhiman	17-01-1964 & 22-06-2014	Sh. ANUJ DHIMAN	Son	Yes	23,970/-	39,48,975/-	1,60,786/-	84,46,398/-	3	Nil	1	Nil	14Y 07M 09D	11Y 03M 26D	Nil	31	6th	NIL					
	Lt. Smt. Tripta Devi	04.04.1964 & 18.02.2018	Sh. VIJAY KUMAR	Son	Yes	0	21,51,899/-	29,250/-	14,36,234/-	0	Nil	Nil	Nil	6Y 2M 13D	7Y 8M 0D	Nil	29	7th	NIL					
	Lt. Sh. SAJU RAM	09.10.1960 & 13.06.2016	Sh. MANOJ KUMAR	Son	Yes	14	2	0	2	4	0	0	1	4	0	0	27	8th	NIL					
	Lt. Sh. YOGINDE R SINGH	20.04.1961 & 14.08.2018	Sh. PEEYUSH RANA	Son	Yes	14	0	0	1	6	0	0	1	4	0	0	26	9th	NIL					

REGISTRAR (NIT HAMIRPUR)